



**IRCON INTERNATIONAL LIMITED**  
 (A Public Sector Undertaking under the Ministry of Railways)  
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 (CIN – U45203DL1976GOI008171)



Web: [www.ircon.org](http://www.ircon.org)

### **Advt. No – C05/2017**

IRCON INTERNATIONAL LIMITED is a premier Schedule “A” infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 3000 crores in the year 2014-15. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

**The Company invites Applications for following Posts on Contract Basis in various disciplines for which the eligibility criteria and other details are tabulated below:**

#### **CIVIL**

SN	Post & fixed Pay	Vacancies	Qualification (As on 01.02.2017)	Born not before *	Post Qualification Experience as on 01.02.2017	Vacancy Specifically for – Posting
1	<b>Work Engineer/ Civil</b>  Fixed Pay - Rs- 23,500/- p.m  <b>Post Code: 5-003</b>	<b>39 Posts</b>  <b>(UR-22, OBC- 10, SC-05, ST- 02)</b>	Full time Degree in Civil Engineering with minimum 60% marks	01.02.1984	Minimum 01 year experience in Civil Construction	1. Ircon's PMGSY Jharkhand Project at Jharkhand - <b>20 Posts</b> (UR-11, OBC- 05, SC-03, ST- 1)  2. Ircon's Agartala – Akhaura New Rail Line Project at Tripura – <b>04 Posts</b> (UR-03, OBC- 01)  3. Katni Sangrauli Project at Bihar - <b>15 Posts</b> (UR-08, OBC- 04, SC-02, ST- 1)
2	<b>Site Supervisor/ Civil</b>  Fixed Pay - Rs- 15,500/- p.m  <b>Post Code: 5-004</b>	<b>13 posts</b>  <b>(UR-09, OBC- 03,SC-01)</b>	Full Time Diploma in Civil Engineering with minimum 60% marks	01.02.1987	Minimum 01 year experience in Civil Construction.	1. Ircon's Agartala – Akhaura New Rail Line Project at Tripura – <b>04 Posts</b> (UR-03, OBC- 01)  2. Katni Sangrauli Project at Bihar - <b>09 Posts</b> (UR-06, OBC- 02, SC-01))

#### **ELECTRICAL**

SN	Post & fixed Pay	Vacancies	Qualification (As on 01.02.2017)	Born not before *	Post Qualification Experience as on 01.02.2017	Vacancy Specifically for – Posting
1	<b>Work Engineer/ Electrical</b>  Fixed Pay - Rs- 23,500/- p.m  Post Code: 4-005	<b>04 Posts</b>  <b>(UR-03, OBC- 01)</b>	Full time Degree in Electrical Engineering with minimum 60% marks	01.02.1984	Minimum 01 year experience in Electrical Construction Industry.	Ircon's Noida and Office building in Gurgaon

S&T						
SN	Post & fixed Pay	Vacancies	Qualification (As on 01.02.2017)	Born not before *	Post Qualification Experience as on <u>01.02.2017</u>	Vacancy Specifically for – Posting
1	<b>Work Engineer/ S&amp;T</b>  Fixed Pay - Rs- 23,500/- p.m  Post Code: 2-004	<b>07 Posts</b>  <b>(UR-05, OBC- 01,SC- 01)</b>	Full Time Degree in <ul style="list-style-type: none"> <li>• Electronics or</li> <li>• Electronics &amp; Communication Engineering or</li> <li>• Electrical &amp; Electronics Engineering. or</li> <li>• Electronics &amp; Instrumentation Engineering</li> </ul> <b>with minimum 60% marks</b>	01.02.1984	Minimum 01 year experience in Railway Signaling Works OR OFC Based Communication and Networking systems	Ircon's Projects in Bihar, Chhattisgarh & Jammu & Kashmir.

***\*Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.***

**Medical Standards:** Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

**Selection Process:** **For the Post of Work Engineers** - Written Exam and/or Interview.  
**For the Post of Site Supervisors**- Written Test

**A** The above posts are specifically for Specific Ircon's Projects and not for the regular establishment of Ircon. The appointment will be initially for one year, extendable further as per requirement of the Company if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.

**B-1** Reimbursement for indoor treatment for self at the place of posting only would be permissible.

**B-2** Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by Ircon. The accumulations will be paid at the time of cessation of contract.

**B-3** One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for un-availed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.

**B-4** One weekly off and other public holiday when the project office remains closed would be available.

**B-5** TA/DA would also be admissible if deputed on outstation duty.

**B-6** Working hours will be the same as for the project.

**B-7** No other perks or benefits would be admissible except the above.

**B-8** The ex-employees of Ircon, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. This appointment will be subject to their satisfactory performance and shall be co-terminus with the project. The persons so appointed for this project will have no claim for their absorption in regular establishment of the Company or for appointment in other projects of the company.

#### **A-:GENERAL INSTRUCTIONS:-**

1. The number of posts indicated above may vary based on further assessment of requirement.
2. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
3. **Application is liable to be rejected if it is not system generated or is without the online application payment details or is unsigned or is without a photograph or received in Ircon after the closing date.** Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.

4. Candidates for the above specified posts are required to make '**Online Application Payment**' as per the table below:

S. No.	Recruitments	For Gen/OBC	For SC/ST/ Ex-serviceman	PWD
1	On contract basis	Rs. 750/-	Rs. 250/-	Nil

**B -: INSTRUCTIONS FOR APPLYING:-**

- Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.**
- Eligible candidates **have to apply through online mode only**. Candidates may visit the '**Vacancy**' section (& further '**Contract Employment**' section) of Ircon's corporate website [www.ircon.org](http://www.ircon.org). It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.
- After the payment is completed, candidates may take a printout of the submitted application, attach a recent (self-attested) passport size photo with the application and send the same to **Joint General Manager/HRM, Ircon International Limited, C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following self-attested documents, so as to reach Ircon office:
  - Matriculation Certificate (for age proof);
  - Self-Attested copy of Certificate of professional/academic Degree/Diploma. **Also, necessary documents specifying the equivalence or CGPA conversion documents, wherever applicable.**
    - In case where conversion into percentage is not provided by university/institutes:** "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
    - In case where conversion into percentage is provided by university/institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be submitted along with application.
  - Certificates of other professional qualifications, if any;
  - Certificates in proof of experience, if any, as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
  - Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, Ex-serviceman, where applicable.
  - If the candidate belongs to OBC**, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. of India. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.

**Please note, hard copy of only system generated applications with online application payment details will be considered. No manual application or applications without fee payment details will be entertained.**

- In the online application format, there is a column for "**Details of ERP/Computer Proficiency**". In this particular column, candidates have to provide the details regarding their knowledge/proficiency in Computers or in ERP with details of any diploma/certifications in the same. Necessary documents regarding the same, if any, may also be attached with the hard copy of the online application to be sent to this office.
- The envelope containing the hard copy of the system generated application should be clearly super scribed "**Application for the post of WE- Civil/ WE-Elect/ SS- Civil/ WE-S&T**"- Advt. No. 05/2017 on Contract basis".
- Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

**Note: The link for applying Online and Important Dates will be uploaded shortly.**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES**  
**APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari son/daughter of village/town in District/Division in the state/Union Territory belongs to the \_\_\_\_\_ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. dated \_\_\_\_\*. Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 — Estt.(SCT) dated 8.9.1993\*\*.

District Magistrate Deputy Commissioner etc.

Dated:

Seal

\*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\*-. As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.