



**Psychometric Assessment and Interview schedule for the post of  
Chief General Manager/ HRM and General Manager/HRM on Regular Basis  
(Advt. No. 02/2020)**

In response to the applications received for the regular post of Chief General Manager/HRM and General Manager/HRM advertised vide advertisement No. 02/2020, interview has been scheduled on **10.06.2020** at Ircon's Corporate Office, C-4, District Centre, Saket, New Delhi-110017 for the Provisionally Eligible candidates as shortlisted subject to their fulfilling the eligibility criteria on verification of their original documents on the date of Interview:

**(A) Provisionally Eligible Candidates:**

S No.	Post applied for	Name of applicant (Shri/Smt)	DOB (dd/mm/yy)
1	CGM/HRM	Akhila Keshari Parichha Pattnaik	13-06-1976
2		Ningombam Khogendro Meitei	25-07-1971
3		Manas Kaviraj	01-02-1969
4	GM/HRM	Maricheria Tirupathi Rao	21-07-1973
5		Jai Shri Sharma	02-10-1978
6		Pankaj Kumar	01-06-1975
7		Rajat Garg	06-04-1972
8		Arvind Kaushik	24-06-1975

**Schedule of Document verification ,Psychometric Assessment, and Interview:**

Post	No. of provisionally eligible candidates	Reporting Time for Psychometric Assessment, Doc. Verification & Interview	Venue
CGM/HRM and GM/HRM	CGM/HRM – 3 GM/HRM - 5	From 08:30 A.M. on 10.06.2020 (Wed)	IRCON INTERNATIONAL LTD, C- 4 District Centre Saket, New Delhi, 110017

**Note: Psychometric Assessment Test will start as sharp 08:45 am and no candidate will be entertained after 8:30 am for the selection process.**

**(B) Ineligible Candidates:**

(i) Following candidates have been found ineligible for the post of CGM/HRM:

S No.	Name of applicant	DOB	Final eligibility	Remarks
1	Sandeep Gautam	19-07-1971	Ineligible	Not submitted proof of working in E8 level

2	B. Somu	24-12-1969	Ineligible	Not possessing relevant Educational Qualification as per Advt.
3	Harleen Sachdeva	10-12-1974	Ineligible	Not working in CPSE
4	Birendra Kumar Madhav	07-02-1965	Ineligible	Not fulfilling age criteria and Educational Qualification Criteria
5	Sunder Singh	02-04-1969	Ineligible	Not fulfilling Post Qualification Experience Criteria
6	Kotturu Joseph Laurance	21-07-1971	Ineligible	Not possessing relevant Educational Qualification as per Advt.
7	Durre Shahwar	10-02-1971	Ineligible	Not working in E7 Level
8	Navin Sud	10-04-1965	Ineligible	Not possessing relevant Educational Qualification and Post Qualification Experience Criteria as per Advt.
9	Sangram Mishra	01-05-1973	Ineligible	Not possessing relevant Educational Qualification and Post Qualification Experience Criteria as per Advt.
10	Rajeev Bhardwaj	25-08-1966	Ineligible	Not fulfilling age criteria and Educational Qualification Criteria
11	Himanshu Shekhar Pradhan	12-08-1971	Ineligible	Not working in E7 Level in NALCO
12	Adil Hakeem Khan	01-07-1979	Ineligible	Not working in CPSE and not fulfilling prescribed Educational Criteria
13	S P Reddy	28-08-1967	Ineligible	Not possessing relevant Educational Qualification as per Advt.
14	Vinod N Harvande	16-10-1981	Ineligible	Not working in CPSE
15	Yashwant Singh Jain	14-03-1967	Ineligible	Not working in CPSE
16	Pandey Rajendra Balwant	28-12-1971	Ineligible	Not working in CPSE
17	Abhishek Bhaderia	03-02-1979	Ineligible	Not working in CPSE
18	Kirti Raj	17-01-1971	Ineligible	Not working in CPSE
19	Gaurav Saxena	15-02-1973	Ineligible	Not working in CPSE

**(ii) Following candidates have been found ineligible for the post of GM/HRM:**

S No.	Name of applicant	DOB	Final eligibility	Remarks
1	Jaideep Singh Chauhan	14-07-1975	Ineligible	Not submitted proof of working in E-7 level
2	Mitali Konwar	28-05-1977	Ineligible	Not possessing 18 years of experience in HR Field

3	Santosh Kumar S	25-03-1970	Ineligible	Not Working in CPSE
4	Suresh Muchipalli	23-08-1972	Ineligible	Not Working in CPSE
5	Dwaipayan Bhattacharya	21-06-1970	Ineligible	Not possessing relevant Education Qualification as per Advt
6	Richa Sharma	04-06-1978	Ineligible	Not Working in E6/E7 level
7	Niraj Verma	16-12-1979	Ineligible	Not Working in CPSE
8	Abhishek Baderia	03-02-1979	Ineligible	Not Working in CPSE and not possessing relevant Education Qualification as per Advt
9	Sanjjieb Arora	09-01-1972	Ineligible	Not Working in CPSE
10	Sunder Singh	02-04-1969	Ineligible	Not fulfilling requisite Post Qualification experience criteria
11	Ganesh Gulab Yewale	27-08-1983	Ineligible	Not Working in CPSE
12	Pankaj Agarwal	22-06-1974	Ineligible	Not Working in CPSE
13	Sanjay Kumar Deo	20-07-1974	Ineligible	Not possessing 2 years experience in E-6 level
14	Rajesh Ram Ravi	06-02-1973	Ineligible	Not possessing 18 years of experience in HR Field
15	A Shyam Prasad Rao	25-07-1975	Ineligible	Not possessing 18 years of experience in HR Field
16	Samit Mohapatra	30-12-1975	Ineligible	Not Working in CPSE
17	Himanshu Gaur	11-04-1992	Ineligible	Not Working in CPSE
18	Colonel Sudip Chatterjee	08-06-1974	Ineligible	Not Working in CPSE
19	Pranjal Pratima Borghain	01-03-1973	Ineligible	Not Working in CPSE
20	Sunil Kumar Singh	03-12-1971	Ineligible	Not possessing relevant Education Qualification as per Advt
21	Pankaj Kumar	28-03-1974	Ineligible	Not Working in CPSE and also not fulfilling experience and pay scale criteria
22	Manjunath Hegde	22-02-1966	Ineligible	Not possessing relevant Education Qualification as per Advt

### **C. Directions for Eligible Candidates :**

**Candidature of Shortlisted candidates is purely provisional subject to subsequent verification of original documents and also fulfilling the eligibility conditions as advertised.**

**All eligible candidates** as per the table (A) specified above are requested to bring the following original testimonials, along with a set of self-attested photocopy, for document verification as per the schedule above at Ircon Corporate Office, C-4, District Centre, Saket, New Delhi-110017:

- (i) Matriculation Certificate (for age proof);
- (ii) All Marksheets and Certificates of Graduation and Post-Graduation regarding proper specialization as per advertisement..

- (iii) Certificates of other professional qualifications, if any;
- (iv) **Certificates in proof of experience**, as applicable, **clearly projecting the requisite experience indicating the length and nature of experience and work done, as per eligibility conditions/criteria**;
- (v) Certificates/Documents in support of **Pay-scale and Level** clearly specifying the date from which it is effective.
- (vi) Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, Ex-serviceman, where applicable.
- (vii) One Photo-identity-card like Aadhar Card, Driving-license, Passport or any other valid document with you for identification
- (viii) Candidates are required to produce a **“No Objection Certificate”** from their present employer at the time of interview in original. However, in the event of difficulty in getting NOC/forwarding of application from their parent department, they may submit an undertaking at the time of interview that they will produce proper relieving order from their organization, in case selected; otherwise they will not be allowed to join.
- (ix) Complete set of self-attested photocopies of all the above mentioned certificates.
- (x) Latest passport sized photograph.

**(D) General Instructions:**

- (i) The candidates are once again advised to check their eligibility thoroughly before appearing for the interview to avoid disappointment at later stage. If any discrepancies are found at any stage of the recruitment process, the candidature of the candidate will be immediately cancelled.
- (ii) IRCON shall be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the respective post. The decision of IRCON in all matters regarding eligibility of the candidates at all stages of selection and any other matter relating to recruitment shall be final. No correspondence or enquiries shall be entertained by IRCON, in this regard.
- (iii) The applicants are required to submit relevant documents in relation duration of experience i.e. clearly specifying the date of joining and date of relieving from the respective Organization and the relevant documents in relation to Salary Particulars or CTC, wherever applicable, as per the Advertisement.
- (iv) The candidates are advised to make necessary arrangements for his/her stay/lodging on their own.
- (v) Travelling fare would be reimbursed to eligible/provisionally eligible candidates who would attend the Psychometric assessment and Interview from their present place of posting to Delhi on submission of original travelling tickets on actuals restricted to the 1st AC Fare by Mail/Express train
- (vi) IRCON will not entertain any request for change of date and time schedule of psychometric assessment/ document verification and interview.
- (vii) You will be required to produce your original experience certificate in the relevant fields as notified in the advertisement. Only those candidates who will be meeting the minimum educational and experience eligibility criteria as per aforesaid advertisement will be allowed to appear in the interview.
- (viii) The candidate shall ascertain themselves before proceeding for psychometric assessment/ document verification/ interview that they are meeting all the eligibility criteria/conditions as stipulated in the advertisement. Candidates, who do not satisfy the eligibility conditions, are liable to be disqualified at any stage of recruitment/selection.

- (ix) If any of the particulars stated by candidate in the application on verification is found to be incomplete or incorrect or if you are found to have willfully suppressed any material fact/information relevant to the Consideration of your case without prejudice to any other action that may be taken in consequence thereof, your candidature will be summarily rejected and you will not be interviewed.
- (x) IRCON reserves the right of postponing or deferring the date(s) of document verification/ interview for which necessary intimation will be sent to you in this case. No claims will be entertained against cancellation charges of ticket or otherwise. Also, a candidate who has been called for document verification/psychometric assessment/interview on a particular date may have to overstay by not more than one day for which he/she should make arrangements at his/her own expenses.
- (xi) Canvassing in any form by or on behalf of a candidate will be a disqualification.
- (xii) **The candidates are advised to read the detailed instructions carefully before coming for the interview. No further intimation/ correspondence will be made with the candidates in this regard.**

**No further correspondence will be entertained from candidates not found eligible and who have not qualified.**

In case of Doubt/ Query/ Clarification, please mail us at [recruitment@ircon.org](mailto:recruitment@ircon.org) or call us landline no 011-26545594.

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