



इरकॉन इन्टरनेशनल लिमिटेड
(भारत सरकार का उपक्रम)
IRCON INTERNATIONAL LIMITED
(A Govt. of India Undertaking)
An integrated Engineering and Construction Company



Dated: 31.10.2019

ALLOWANCES TO DEPUTATIONISTS IN INDIA

Allowances payable to deputationists working in Ircon at Indian projects have been revised w.e.f. 01.01.2019. Details of applicable allowances are as under :

S.No.	Allowances
1.	Expert Professional Allowance (Skill up-dation) 15% of revised pay under 7th CPC for all officials on deputation at all levels, working at Indian projects/office.
2.	Medical Allowance (Outdoor) 4% of revised pay under 7th CPC for all officials on deputation at all levels, working at Indian projects/office.
3.	Reimbursement of Entertainment expenses A re-imbusement of Rs.6000/- per month for Entertainment expenses for E9 & E8 level officers on deputation in Ircon.
4.	Reimbursement of expenses # ED, CGM/GM working in HAG, NFHAG, SAG, NFSAG or SG (Pay matrix level 13, 14 & 15): Rs. 13584/- (*) * As per minimum wages laid down for unskilled workers, which are to be revised as and when the same is revised by the respective state Govt. (depending on place of posting of deputationists)

5. Grant of Transport Allowance:

In terms of RBE No. 80/2017 dated 03.08.2017 & RBE No. 96/2017 dated 17.08.2017 (Ann-F) Transport Allowance to Railway employees has been revised w.e.f. 01.07.2017 as under :

Employees drawing pay in Pay Level	Rate of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs. 3600 + DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs. 1800 + DA thereon
1 and 2	Rs. 1350 + DA thereon	Rs. 900 + DA thereon

- (i) Officers drawing pay in Level 14 and above (CGM and above) in the Pay Matrix, who are entitled to the use of official car in terms of Board's letter No. E(G)95 AL 4-9 dated 06.11.1995 shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs.15750/- p.m. plus Dearness Allowance thereon.



- (ii) Those employees who are drawing pay of Rs. 24200/- & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ Rs. 3600 plus D.A. thereon at the cities mentioned in the Annexure to the above cited Board's letter and @ Rs. 1800 plus D.A. thereon at all other places.

6. Grant of House Rent Allowance:

House Rent Allowance (HRA) to Railway employees has been revised w.e.f. 01.07.2017 in terms of RBE No.71/2017 dated 19.07.2017 (Ann-B) as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basis pay only
X	24%
Y	16%
Z	8%

The rate of HRA will not be less than Rs. 5400/-, 3600/- and 1800/- at 'X', 'Y' & 'Z' class cities respectively.

The rates of HRA will be revised to 27%, 18% and 9% for 'X', 'Y' and 'Z' class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% and 10% when DA crosses 50%.

7. **Medical benefits (Indoor)**- Deputationist can opt for medical facilities under the Railways or medical facilities admissible under IRCON's Medical Rules.

8. Mobile phone and land line at Office/Residence for offices and projects in India.

S.No.	Designation	Land line		Mobile
		ISD	STD	CUG
1	ED/PD/CGM	Yes	Yes	National CUG
2	GM/CPM/PH	No	Yes	National CUG
3	AGM	No	Yes	National CUG
4	JGM to DM	No	No	National CUG
5	DGM to DM	No	No	Zonal CUG

Monthly entitlement for all telecom services (mobile/mobile data, landline and broadband)
(in Rs.)

S.No.	Designation	Overall monthly ceiling (in Rs.)
1	ED/PD/CGM	4500
2	GM/CPM	3000
3	AGM/JGM	1200
4	DGM	900
5	MANAGER/DM	700
6	AM	600
7	SE/JE/PA	500
8	Drivers	300

Cost of Mobile Handset shall be as under:-

S.No.	Designation	Limits for cost of Handset (in Rs.)
1	ED/PD/CGM	15,000/-
2	GM/CPM/AGM	11,000/-
3	JGM	8,000/-
4	DGM/Manager/DM	7,000/-
5	AM/AE/SE/JE/PA	5,000/-
6	Driver attached to ED & above	3,000/-

9. **Purchase of Brief case:**

S.No.	Level of officers	Ceiling (Rs.)
1	ED/PD/CGM	8,000/-
2	GM/CPM/AGM	5,000/-
3	JGM/DGM	4,000/-
4	Manager & DM	3,500/-
5	Others wherever entitled	2,000/-

10. **Reimbursement of Membership/ subscription fees** - The Deputationists after completion of one year of service shall be entitled for reimbursement of annual membership/ subscription fees for National / International institute and Societies as per policy of Ircon.

11. **Birthday gift/ Diwali gift** - The Deputationists are entitled for Birthday/ Diwali gift as per policy of Ircon.

12. **Resorts facilities** - The deputationists are entitled to avail the Resorts facilities at Old Anchor Dalmia Resorts Goa and Sterling Holiday Resorts at forty locations in India & One in Sri Lanka as per policy of Ircon.