IRCON INTERNATIONAL LIMITED

(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)
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(CIN – U45203DL1976GOI008171)

Web: www.ircon.org

RECRUITMENT OF EXECUTIVE TRAINEES
Advt. 05 /2014

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than Rs. 4000 crores in the year 2013-14. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

Ircon offers a challenging and rewarding career to Graduate Engineers as Executive Trainees. The Company invites applications for the **regular posts, as given below. The candidates willing to apply for the below mentioned posts need to have appeared for GATE – 2013#/2014#/2015 in their respective disciplines as mentioned later:**

Post & Scale of Pay	Essential Qualification	Maximum age as on 31.03.2015 *
Civil		
Scale of Pay – **For Executive Trainee –E-2** Rs. 24900-50500/- + allowances + PRP (IDA) **Total Posts: 20** **(UR: 10, SC–3, ST-2, OBC- 5)**	Full time regular Bachelor's Degree in Civil Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade**	**33 years**
Mechanical		
Scale of Pay – **For Executive Trainee –E-2** Rs. 24900-50500/- + allowances + PRP (IDA) **Total Posts: 3** **(UR: 2, OBC–1)**	Full time regular Bachelor's Degree in Mechanical Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade**	**33 years**
Electrical		
Scale of Pay – **For Executive Trainee –E-2** Rs. 24900-50500/- + allowances + PRP (IDA) **Total Posts: 10** **(UR – 5, SC-1, ST- 1,OBC -3)**	Full time regular Bachelor's Degree in Electrical Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade**	**33 years**
Signaling & Telecom		
Scale of Pay – **For Executive Trainee –E-2** Rs. 24900-50500/- + allowances + PRP (IDA) **Total Posts: 5** **(UR – 3, SC-1, OBC -1)**	Full time regular Bachelor's Degree in 1) Electronics/ 2) Electronics & Communication Engineering/ 3) Electrical & Electronics Engineering 4) Electronics & Instrumentation Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade**	**33 years**

***Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc**

**** Final year/semester students who expect their final result by 00.00.2015 are also eligible, provided they have obtained minimum 60% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination**

#**For Candidates applying using GATE- 2013 & 2014 Score:** Only those candidates who are presently working in Govt. /PSU will be eligible for applying using GATE – 2013/2014 score in their respective disciplines, for the above mentioned posts.

Medical Standards: Candidates should be in sound health and free from colour blindness. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes and other Fringe benefits as per rules of the Company.

Selection will be at E-2 level with Training cum probation period of 12 months as Executive Trainee on a basic pay of Rs. 20600/- at the scale of 20600-46500/- (IDA). On successful completion of Training cum probation, they would be appointed in E-2 scale as Assistant Manager in the IDA scale of Rs. 20600-46500/- (IDA) and as revised from time to time.

Place of posting: Anywhere in the Projects/Office's of the Company within India or abroad.

Selection Process: Interview

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -: GENERAL INSTRUCTIONS :-

1. The number of posts indicated above may vary based on further assessment of requirement.

2. If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce **NOC** from their employers at the time of interview.

3. All information submitted in the application will be verified with original documents at the time of **Interview**. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.

4. **Application is liable to be rejected if it is not system generated or is unsigned or is without a photograph or received in Ircon after the closing date**. Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.

B -: INSTRUCTIONS FOR APPLYING ONLINE:-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.**

2. **Application Processing Fee:** Non-refundable demand draft of **Rs 500/- as registration amount and examination fee for General & OBC candidates** and a Non-refundable demand draft of **Rs 100/- as registration amount for SC & ST candidates** is required to be submitted along with the application. Fee should be paid by DD only with a validity period of 3 months drawn in favour of Ircon International Limited payable at New Delhi. **Candidates are requested to get the demand draft made before filing in the**

online application as details regarding the demand draft need to be entered while filing the online application.

3. Essential Qualification should be from an AICTE approved Institution or University.

4. The candidates who have registered for **GATE – 2013/2014/2015 in their respective discipline i.e. Civil Engineering, Electrical Engineering, Mechanical Engineering & Electronics & Communication Engineering** are eligible to apply for the post of Executive Trainee. Candidates will be required to submit their original GATE – 2013/2014/2015 score card for verification at the time of interview.
5. All the candidates who have qualified GATE – 2013/2014/2015 in respective disciplines are required to enter their **GATE – 2013/2014/2015 score and GATE marks out of 100, All India rank in the paper and GATE examination paper in their online application form**.

6. Eligible candidates **have to apply through online mode only**. Candidates may visit the **'Vacancy' section (& further 'Regular Employment' section)** of Ircon's corporate website www.ircon.org. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.

   The **last date for applying online at Ircon's website** is **03.04.2015** i.e. 21 days from the date of publication of advertisement (14.03.2015) in the Employment News.

7. The **Post codes** for the above advertised posts are as follows:

Post	Post Code
1. Executive Trainee – Civil	2-001
2. Executive Trainee – Mechanical	3-001
3. Executive Trainee – Electrical	1-004
4. Executive Trainee – Signaling & Telecom	4-001

8. On submitting the application online, a unique Registration ID for each candidate will be generated. Candidates may take a printout of the submitted application, paste a recent (self-attested) passport size photo in the space indicated, put his/her signatures in the space provided and send the same to **Deputy General Manager/ HRM, Ircon International Limited**, **C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following self attested documents, so as to reach Ircon office latest by **10.04.2015**:

   a) Matriculation Certificate (for age proof);
   b) Self Attested copy of Certificate of professional Degree.
   c) Self Attested copy of GATE 2013/2014/2015 registration number & score card.
   d) Certificates of other professional qualifications, if any;
   e) Certificates in proof of experience, if any ,as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
   f) Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, where applicable.

   Please note, hard copy of only system generated applications will be considered. No manual application will be entertained.
   Also, the printing option will be available to the candidate till the last aforesaid date for receipt of the hard copy of the system generated application at Ircon's office i.e. 10.04.2015.

9. The envelope containing the hard copy of the system generated application should be clearly super scribed "**Application for the post of Executive Trainee - Discipline (Civil/ Electrical/Mechanical/S&T) Advt. No. - 05/ 2014**".

10. Ircon's online application system at its website www.ircon.org will remain functional from 00.00 hrs of 14.03.2015 to 24.00 hrs of **03.04.2015.** However, candidates should complete the application at the earliest in order to avoid site congestion.

11. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

C -: IMPORTANT DATES:-

PARTICULARS	DATES
Date of publication of advt in Employment News	14.03.2015
Start time & date for applying online	**00.00 hrs of** 14.03.2015
Time & last date for applying online (21 days from date of publication in the Employment News)	**24.00 hrs of** 03.04.2015
Last date for printing the online submitted application	10.04.2015
Last date for receipt of the hard copy of the system generated application at Ircon's office	10.04.2015

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