IRCON INTERNATIONAL LIMITED



(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)
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(CIN - U45203DL1976GOI008171)

Web: www.ircon.org

Recruitment of Junior Engineer/Electrical on regular basis Advt. No - 01/2015

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 4000 crores in the year 2013-14. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for 10 regular posts of Junior Engineers/Electrical for which eligibility criteria are tabulated below:

Post & Scale of Pay	Essential Qualification	Maximum age as on 31.01.2015 *	Post qualification Experience criteria as on 31.01.2015
Junior Engineer /Electrical - NE-7 Scale of Pay - Rs. 10700 - 21400/- + allowances + PRP (IDA)	3 years Engineering Diploma in Electrical Discipline with not less than 60% marks	30 years	Minimum 3 years of experience in installation and commissioning of sub-stations & general electrical works.
Post Code - 1-003 Total Posts: 10 (UR -5, SC-1, ST-1, OBC- 3)			

* Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.

<u>Medical Standards:</u> Candidates should be in sound health and free from colour blindness. No relaxation in health standards will be allowed.

<u>Compensation Package:</u> Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting: Anywhere in the Projects/Office's of the Company within India or abroad.

Selection Process: Written Exam and/or Interview.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for atleast three years.

A -: GENERAL INSTRUCTIONS :-

- 1. The number of posts indicated above may vary based on further assessment of requirement.
- 2. If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce **NOC** from their employers at the time of interview.

- 3. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
- 4. **Application is liable to be rejected if it is not system generated or is unsigned or is without a photograph or received in Ircon after the closing date**. Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.

B-: INSTRUCTIONS FOR APPLYING ONLINE:-

- 1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.
- 2. Eligible candidates <u>have to apply through online mode only</u>. Candidates may visit the 'Vacancy' section (& further 'Regular Employment' section) of Ircon's corporate website <u>www.ircon.org</u>. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.
 - The <u>last date for applying online at Ircon's website</u> is **27.03.2015** i.e. 21 days from the date of publication of advertisement (**07.03.2015**) in the Employment News.
- 3. On submitting the application online, a unique Registration ID for each candidate will be generated. Candidates may take a printout of the submitted application, paste a recent (self-attested) passport size photo in the space indicated, put his/her signatures in the space provided and send the same to Deputy General Manager/ HRM, Ircon International Limited, C-4, District Centre, Saket, New Delhi 110 017 accompanied with the copy of following self attested documents, so as to reach Ircon office latest by 03.04.2015:
 - a) Matriculation Certificate (for age proof);
 - b) Self Attested copy of Certificate of professional Degree/diploma.
 - c) Certificates of other professional qualifications, if any;
 - d) Certificates in proof of experience, if any ,as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
 - e) Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, Ex-serviceman, where applicable.

Please note, hard copy of only system generated applications will be considered. No manual application will be entertained.

Also, the printing option will be available to the candidate till the last aforesaid date for receipt of the hard copy of the system generated application at Ircon's office i.e. 03.04.2015.

- 4. The envelope containing the hard copy of the system generated application should be clearly super scribed "Application for the post of "Junior Engineer/Electrical Advt. No. 01/2015 on regular basis".
- 5. Ircon's online application system at its website www.ircon.org will remain functional from 00.00 hrs of **07.03.2015** to 24.00 hrs of **27.03.2015** However, candidates should complete the application at the earliest in order to avoid site congestion.
- 6. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

C -: IMPORTANT DATES:-

PARTICULARS	DATES	
Date of publication of advt in Employment News	07.03.2015	

Start time & date for applying online	00.00 hrs of 07.03.2015
Time & last date for applying online (21 days from date of publication in the Employment News)	24.00 hrs of 27.03.2015
Last date for printing the online submitted application	03.04.2015
Last date for receipt of the hard copy of the system generated application at Ircon's office	03.04.2015

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