

**IRCON INTERNATIONAL LIMITED**

(A Public Sector Undertaking under the Ministry of Railways)
 Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)
 Tel.: +91-11-29565666, Fax: +91-11-26854000, 26522000
 (CIN - U45203DL1976GOI008171)



Web: www.ircon.org

RECRUITMENT OF EXECUTIVE TRAINEES**Advt No. 09/2016**

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than Rs. 3000 crores in the year 2014-15. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

Ircon offers a challenging and rewarding career to Graduate Engineers as Executive Trainees. The Company invites applications for the **regular posts, as given below. The candidates willing to apply for the below mentioned posts need to have appeared for GATE -2015#/2016 in their respective disciplines as mentioned below:**

Post & Scale of Pay	Essential Qualification as on 31.05.2016	Maximum age as on 31.05.2016 *
Civil		
Scale of Pay - For Executive Trainee -E-2 Rs. 20600-46500/- + allowances + PRP (IDA) Post Code- 2-006 Total Posts: 30 (UR: 16, SC-4, ST-2, OBC- 8)	Full time regular Bachelor's Degree in Civil Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade**	33 years
Electrical		
Scale of Pay - For Executive Trainee -E-2 Rs. 20600-46500/- + allowances + PRP (IDA) Post Code- 1-004 Total Posts: 10 (UR - 5, SC-1, ST- 1,OBC -3)	Full time regular Bachelor's Degree in Electrical Engineering from recognized Indian University/Institute approved by AICTE with minimum 60% marks or equivalent grade**	33 years

- * Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc
- ** Final year/semester students who expect their final result in year 2016, are also eligible, provided they have obtained minimum 60% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination
- # For Candidates applying using GATE- 2015 Score: Only those candidates who are presently working in Govt. /PSU as on 31.05.2016, will be eligible for applying using GATE -2015 score in their respective disciplines, for the above mentioned posts.

Medical Standards

Candidates should be in sound health and free from colour blindness. No relaxation in health standards will be allowed.

Compensation Package

Candidates selected at Executive Trainee would be placed on a basic salary of Rs 20600/- (Scale of Rs 20600 - Rs46500 - IDA). In addition emoluments will be paid. Emoluments include, DA, HRA lease rent, Liberal Medical

including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes, defined contributory pension scheme and other Fringe benefits as per rules of the Company. Approximate CTC per annum is Rs. 9 Lakh p.a.

Place of Posting

Anywhere in the Projects/Office's of the Company within India or abroad.

Selection Process

Interview

Surety Bond

Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A :- GENERAL INSTRUCTIONS :-

1. The number of posts indicated above may vary based on further assessment of requirement.
2. If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce **NOC** from their employers at the time of interview.
3. All information submitted in the application will be verified with original documents at the time of **Interview**. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
4. **Application is liable to be rejected if it is not system generated or is unsigned or is without a photograph or received in Ircon after the closing date.** Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.

B :- INSTRUCTIONS FOR APPLYING ONLINE:-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.**
2. **Application Processing Fee:** Non-refundable demand draft of **Rs 500/- as registration amount and examination fee for General & OBC** is required to be submitted along with the application. Fee should be paid by DD only with a validity period of 3 months drawn in favour of Ircon International Limited payable at New Delhi. There is no application processing fee for candidates belonging to SC/ST and ex-serviceman categories. **Candidates are requested to get the demand draft made before filing in the online application as details regarding the demand draft need to be entered while filing the online application.**
3. Essential Qualification should be from an AICTE approved Institution or University.
4. The candidates who have registered for **GATE -2015/2016 in their respective discipline i.e. Civil Engineering & Electrical Engineering** are eligible to apply for the post of Executive Trainee. Candidates will be required to submit their original GATE -2015/2016 score card for verification at the time of interview.
5. All the candidates who have qualified GATE -2015/2016 in respective disciplines are required to enter their GATE -2015/2016 score and GATE normalised marks out of 100, All India rank in the paper and GATE examination paper in their online application form.
6. Eligible candidates have to apply through online mode only. Candidates may visit the 'Vacancy' section (& further 'Regular Employment' section) of Ircon's corporate website www.ircon.org. It is advisable that the

candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.

The **last date for applying online at Ircon's website** is **16.07.2016** i.e. 15 days from the date of publication of advertisement (**02.07.2016**) in the Employment News.

7. On submitting the application online, a unique Registration ID for each candidate will be generated. Candidates may take a printout of the submitted application, paste a recent (self-attested) passport size photo in the space indicated, put his/her signatures in the space provided and send the same to **Joint General Manager/ HRM, Ircon International Limited, C-4, District Centre, Saket, New Delhi - 110 017** accompanied with the copy of following self attested documents, so as to reach Ircon office latest by **23.07.2016**:

- a) Matriculation Certificate (for age proof);
- b) Self-Attested copy of Certificate of professional/academic Degree/diploma. Also, **necessary documents specifying the equivalence or CGPA conversion documents, wherever applicable.**
- **In cases where conversion into percentage is not provided by university / institutes:** "If university /institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
- **In cases where conversion into percentage is provided by university / institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university /institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be submitted along with the application."
- c) Self Attested copy of GATE 2015/2016 registration number & score card.
- d) Certificates of other professional qualifications, if any;
- e) Certificates in proof of experience, if any,as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
- f) Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, Ex-serviceman, where applicable.
- g) **If the candidate belongs to OBC**, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. Of India. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.
- h) **DD of Rs. 500/-**, in original for candidates belonging to UR and OBC category (Candidate should mention his /her name, application number and post applied for on the back side of DD). (No application fee in case of candidates belonging to SC/ST/Ex-Servicemen category)

Please note, hard copy of only system generated applications will be considered. No manual application will be entertained.

Also, the printing option will be available to the candidate till the last aforesaid date for receipt of the hard copy of the system generated application at Ircon's office i.e. 23.07.2016.

8. The envelope containing the hard copy of the system generated application should be clearly super scribed **"Application for the post of Executive Trainee - Discipline (Civil/ Electrical) Advt. No. - 09/2016"**.
9. Ircon's online application system at its website www.ircon.org will remain functional from 00.00 hrs of **02.07.2016** to 24.00 hrs of **16.07.2016**. However, candidates should complete the application at the earliest in order to avoid site congestion.
10. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

C -: IMPORTANT DATES:-

PARTICULARS	DATES
Date of publication of advt in Employment News	02.07.2016
Start time & date for applying online	00.00 hrs of 02.07.2016
Time & last date for applying online (15 days from date of publication in the Employment News)	24.00 hrs of 16.07.2016
Last date for printing the online submitted application	23.07.2016
Last date for receipt of the hard copy of the system generated application at Ircon's office	23.07.2016

===☀===

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari_____son/daughter of
_____Of village/town_____
In District/Division_____in the State/Union Territory
_____Belongs to the _____community which is
recognised as a backward class under the Government of India, Ministry of Social Justice
and Empowerment's Resolution No._____dated

*.Shri/Smt./Kumari_____and/or his/her family ordinarily
reside(s) in the_____District/Division of the
_____State/Union Territory. This is also to certify that he/she does not
belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the
government of India, Department of Personnel & Training O.M.No.36012/22/93—
Estt.(SCT) dated 8.9.1993**.

District Magistrate/
Deputy Commissioner etc.

Dated:

Seal

*-The authority issuing the certificate may have to mention the details of Resolution of
Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note:-The term "Ordinarily" used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950.