

SUSTAINABLE PROCUREMENT POLICY FOR IRCON INTERNATIONAL

1.0 PREAMBLE

IRCON is committed to promoting Net Zero emission in sustainability by reducing its environmental footprint using its procurement policies. This policy outlines our commitments to sustainable procurement, including sourcing environmentally-friendly products, reducing waste, and promoting social responsibility.

2.0 POLICY OBJECTIVE

IRCON International Limited (hereinafter referred to as “the Company” or “IRCON”) deals with strengthening the social responsibility of sourcing products and services from suppliers all the while encouraging innovation and collaboration with suppliers to improve sustainability outcomes.

3.0 PURPOSE AND SCOPE OF THE POLICY

This policy applies to all procurement activities carried out by IRCON, including the purchase of goods, services, and construction projects.

4.0 POLICY STATEMENTS

4.1 Environmental Sustainability:

- a. IRCON shall prioritize the procurement of environmentally friendly products and services that minimize the use of natural resources, reduce waste, and promote the use of renewable energy.
- b. IRCON shall prioritize the quality of products and their environmental sustainability when making procurement decisions.
- c. IRCON shall abide by the rules and regulations as per laws and statutes related to Single Use Plastics (SUPs) as and when applicable.
- d. IRCON shall adhere to the Net Zero emission targets for reduction in greenhouse gas emission, and strive to switch towards the utilization of renewable energy sources and technologies.
- e. IRCON shall embrace the principles of LIFE: Life style for Environment in order to ensure our actions and choices contribute positively to the environment.

4.2 Social Sustainability:

- a. IRCON shall foster fair competition, transparency, and integrity in procurement processes, ensuring equal opportunities for all suppliers and contractors.
- b. IRCON recognizes the importance of supplier diversity and shall seek opportunities to engage with diverse suppliers, including minority-owned, women-owned, and small businesses, to promote economic growth and inclusivity.
- c. IRCON shall be conducting due diligence on suppliers to ensure that they do not engage in human rights abuses, including child labour, forced labour, and modern slavery.

4.3 Economic Sustainability:

- a. IRCON shall ensure value for money in all procurement activities by considering the total cost of ownership, including the cost of disposal and environmental impact.
- b. IRCON shall promote the use of innovative procurement methods, including e-procurement, to streamline procurement processes and reduce costs.
- c. IRCON shall provide training and support to suppliers to help them improve their sustainability performance.

5.0 IMPLEMENTATION

To implement this policy, IRCON shall:

- a. Develop procurement guidelines and procedures that align with the sustainable procurement principles outlined in the procurement manuals issued by DOE in collaboration with CVC.
- b. Communicate this policy to all staff, suppliers, and contractors involved in procurement activities.
- c. Monitor and report on the implementation of this policy to ensure ongoing compliance.
- d. Review and update this policy as necessary to ensure ongoing alignment with IRCON's sustainability goals.
- e. CSR & Sustainability Committee may conduct annual audit / inspection on the implementation of the BRSR policy by the company and submit its report to the BOD.

6.0 AMENDMENT

The power to modify this policy may be entrusted to the CMD, in consultation with the Director (Finance) or any other functional director. They may review or amend this policy, in whole or in part, from time to time, as required by the Act or any other statute.

7.0 COMMUNICATION

IRCON shall ensure that the employees, workers, and value chain partners are fully trained and aware of the sustainable procurement commitment. This policy is communicated to all employees in an appropriate and meaningful manner.

8.0 GENERAL

Notwithstanding anything contained in this policy, the Company shall ensure compliance with any additional requirements as may be prescribed under any laws/regulations either existing or arising out of any amendment to such laws/regulations or otherwise and applicable to the Company, from time to time.

In the event of any conflict between the provisions of this Policy and of the Act or Listing Regulations or any other statutory enactments, rules, the provisions of such Act or Listing Agreement or statutory enactments, rules shall prevail over this Policy. Any subsequent amendment/ modification in the Listing Regulations, Act and/or applicable laws in this regard shall automatically apply to this Policy.