

Annexure-I

ALLOWANCES TO DEPUTATIONISTS IN INDIA

1. Allowances payable to deputationists working in IRCON at Indian projects are as under :

S.No.	Allowances		
1.	Medical Allowance (Outdoor)	As per IRCON Rules.	10% of basic pay
2.	Project Allowance	For E-8 and E-9 level officers working on deputation in IRCON who are in any way associated with project of the Company.	10% of basic pay
3.	Deputation Allowance	As per Government Rules.	

2. **Hard and Soft Furnishing:**

Level	Hard/ Soft furnishing rates (including household electronic items)	Time Applicability
E-9 & equivalence officers	Rs. 4,00,000/-	Once in the entire period of employment of an officer with Ircon. (However, in case of attaining higher position by an officer, entitled for difference of applicable amount)
E-8 & equivalence officers	Rs. 3,00,000/-	
E-5 to E-7	Rs. 1,50,000/-	
E-2 to E-4	Rs. 75,000/-	

(The terms and conditions shall be as per IRCON rules).

3. **Reimbursement of expenses for Office Work at residence:**

Level of Officials	Revised Entitlement (in Rs)
E-9	12,000/-
E-8	12,000/-
E-7	5,000/-

4. **Reimbursement of expenses of caretaker:**

Level of Officials	Revised Entitlement (in Rs)
E-9 (Deputationist only)	28,800/-
E-8 (Deputationist only)	28,800/-

E-7 (Deputationist only)	24,700/-
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5. Grant of Transport Allowance:

In terms of RBE No. 80/2017 dated 03.08.2017 & RBE No. 96/2017 dated 17.08.2017 (Ann-F) Transport Allowance to Railway employees has been revised w.e.f. 01.07.2017 as under :

Employees drawing pay in Pay Level	Rate of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs. 3600 + DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs. 1800 + DA thereon
1 and 2	Rs. 1350 + DA thereon	Rs. 900 + DA thereon

- (i) Officers drawing pay in Level 14 and above (CGM and above) in the Pay Matrix, who are entitled to the use of official car in terms of Board's letter No. E(G)95 AL 4-9 dated 06.11.1995 shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs.15750/- p.m. plus Dearness Allowance thereon.
- (ii) Those employees who are drawing pay of Rs. 24200/- & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ Rs. 3600 plus D.A. thereon at the cities mentioned in the Annexure to the above cited Board's letter and @ Rs. 1800 plus D.A. thereon at all other places.

6. Grant of House Rent Allowance:

House Rent Allowance (HRA) to Railway employees has been revised w.e.f. 01.07.2017 in terms of RBE No.71/2017 dated 19.07.2017 (Ann-B) as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basis pay only
X	30%
Y	20%
Z	10%

7. **Medical benefits (Indoor)-** Deputationist can opt for medical facilities under the Railways or medical facilities admissible under IRCON's Medical Rules.

8. Mobile phone and land line at Office/Residence for offices and projects in India.

1) Land line phone at office:

S.No.	Facility					
	Designation	ISD	STD	Direct Telephone	EPBAX	Plan System
i	ED/PD/CGM/GM	Yes	Yes	Yes	Yes	Yes
ii	CPM/AGM/PH	No	Yes	Yes	Yes	Yes

iii	JGM	No	Yes	No	Yes	No
iv	DGM to AM	No	Yes	No	Yes	No

Note: (i) Provision of ISD facility, for AGM and below shall require prior approval of CMD.

2) Land line phone at office:

National CUG services as approved by IRCON for all officers upto with Airtel are

S.No.	Designation	Plans
1	ED, CGM & GM	National CUG
2	AGM, JGM, DGM	
3	Mgr, DM, AM & AO/AE	
4	SE/JE/PA	

3) Overall monthly ceiling for all telecom charges including CUG mobile/mobile data/ Residential land line and broadband as (eligible) is given in the table below (in Rs.)

S.No.	Over all Monthly Entitlement	
	Designation	Limit (Inclusive of GST)
1	Executive Director	5,000
2	Chief General Manager	5,000
3	General Manager	4,000
4	Addl. General Manager	2,500
5	Joint General Manager	2,500
6	Dy. General Manager	1,500
7	Manager	1,500
8	Deputy Manager	1,200
9	Assistant Manager	1,200
10	Executive	1,000
11	AO/AE/SO/SE/JE/PA	500
12	Driver attached with ED & above	300

4) Cost of Mobile Handset :-

S.No.	Designation	Limit (Exclusive of GST)
1	Executive Director	40,000/-
2	Chief General Manager	40,000/-
3	General Manager	30,000/-
4	Addl. General Manager	30,000/-
5	Joint General Manager	30,000/-
6	Dy. General Manager	20,000/-
7	Manager	20,000/-
8	Deputy Manager	10,000/-
9	Assistant Manager	10,000/-
10	Executive	10,000/-
11	AO/AE/SO/SE/JE/PA	8,000/-
12	Driver attached with ED & above	6,000/-

9. **Purchase of Brief case reimbursement:**

Level of Officials	Revised Entitlement (in Rs.)
E-9	12,000/-
E-8	10,000/-
E-7	8,000/-
E-6	7,000/-
E-5	6,000/-
E-4	5,000/-
E-3	4,000/-
E-2	4,000/-
E-1	3,000/-
E-0	3,000/-
Others whenever required	2,500/-
Replacement: After every two years	

10. **Reimbursement of Membership/ subscription fees** - The Deputationists after completion of one year of service shall be entitled for reimbursement of annual membership/ subscription fees for National / International institute and Societies as per policy of Ircon.

11. **Birthday gift/ Diwali gift** - The Deputationists are entitled for Birthday @ Rs.5000/- and Diwali gift @ Rs.5000/- as per policy of IRCON.

12. **Resorts facilities** - The deputationists are entitled to avail the Resorts facilities at Old Anchor Dalmia Resorts Goa and Sterling Holiday Resorts as per policy of IRCON.