



IRCON INTERNATIONAL LIMITED



(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New-Delhi-110 017 (India)

Web: www.ircon.org

RECRUITMENT OF TECHNICAL STAFF ON CONTRACT BASIS FOR SRI LANKA PROJECT Advt No. C03/2010

IRCON INTERNATIONAL LIMITED is a premier schedule “A” infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The Company has recorded a turnover of more than Rs. 2787 crores in the year 2008-09. The company has successfully completed large value Railway Projects in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Syria, etc.

The company invites applications for the following post on **Contract basis** (two years) for posting in its **Sri Lanka Project**.

Post, Remuneration & Nos. of vacancies	Experience as on 31-03-2010 & EQ
Category-I Operator For operation of : 1. Motor Grader – 6 Nos. 2. Excavator – 5 Nos. 3. Loader – 6 Nos. 4. Heavy Duty Crane 50 to 100 MT capacity – 4 Nos. 5. Stone Crusher (100TPH) – 4 Nos. Fixed monthly Salary = US\$ 700.00	Experience: Minimum 10 years experience in Operation of relevant machinery in execution of large Civil Engineering projects, preferably in a reputed construction company. Must have valid driving license wherever applicable. EQ: Minimum VIII Std.
Category-II Operator For operation of : 1. Concrete Batching Plant – 2 Nos. 2. Vibratory Compactor – 6 Nos. 3. Dumper/Tripper/Trailer -15 Nos. 4. Excavator-cum-loader (JCB) – 3 Nos. 5. Concrete Pump – 2 Nos. 6. Plain Static Roller – 3 Nos. 7. Crane upto 15 MT – 6 Nos. 8. Fork Lift – 2 Nos. 9. Compressor – 2 Nos. Fixed monthly Salary = US\$ 600.00	Experience: For <u>Batching Plant</u> - Minimum 10 years experience in Operation of 30 cum capacity automatic concrete batching plant in execution of large Civil Engineering projects in a reputed construction company. For <u>others</u> - Minimum 10 years experience in Operation of relevant machinery in execution of large Civil Engineering projects, preferably in a reputed construction company. Must have valid driving license wherever applicable. EQ: Minimum VIII Std.
Crusher Foreman – 4 Nos. Fixed monthly Salary = US\$ 900.00	Experience: Minimum 10 years in operation & maintenance of 100 TPH crushing plant in a reputed construction company. EQ: XII Std.

Mechanical Foreman – 3 Nos. Fixed monthly Salary = US\$ 900.00	Experience: Minimum 10 years in repair and maintenance of Heavy Earth Moving machines in a reputed construction company. EQ: XII Std.
Mechanics – 3 Nos. Fixed monthly Salary = US\$ 700.00	Experience: Minimum 10 years in repair and maintenance of Heavy Earth Moving machines in a reputed construction company. EQ: VIII Std.
Auto Electrician – 3 Nos. Fixed monthly Salary = US\$ 700.00	Experience: Minimum 10 years in repair and maintenance of Heavy Earth Moving machines in a reputed construction company. EQ: XII Std.
General Electrician – 3 Nos. Fixed monthly Salary = US\$ 600.00	Experience: Minimum 10 years in repair and maintenance of machines including crusher with panels in a reputed construction company. EQ: XII Std.
Fitter – 4 Nos. Fixed monthly Salary = US\$ 600.00	Experience: Minimum 5 years experience as a fitter in a reputed construction company. EQ: Minimum VIII Std.
Welder (General Purpose) – 2 Nos. Fixed monthly Salary = US\$ 600.00	Experience: Minimum 5 years experience as a Welder in a reputed construction company. EQ: Minimum VIII Std.

- A. The above posts are specifically for the Projects in Sri Lanka and not for the regular establishment of IRCON. The appointment is purely on contract initially for one year, extendable further as per company's requirement and performance of the candidates. The contract appointment is also co-terminus with the project and will not confer any right to claim absorption in regular establishment.
- B-1 There are no allowances over and above the fixed pay.
- B-2 Reimbursement for indoor treatment for self at the place of posting only would be permissible.
- B-3 Suitable dormitory accommodation for workers/bachelor accommodation for foremen will be provided at the place of posting. Mess facility (chargeable) shall also be provided.
- B-4 Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by the company. The accumulations will be paid at the time of cessation of contract. Insurance cover shall also be provided as for other co-workers of equal status.
- B-5 One leave for each calendar month of service which can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.

B-6 TA/DA would also be admissible if deputed on outstation duty.

B-7 No other perks or benefits would be admissible except the above.

Age relaxations: Not more than 50 years as on 31st March 2010.

Candidates must have valid passport for atleast 2 ½ years.

Medical Standards: Empanelled candidates will undergo prescribed health examination for the job before he joins the post.

Selection Process: Selection will be through **walk-in-interview**. The schedule for walk in interview is given in the table below:

Sl.	Post	Time and date for walk in interview	Address for walk in interviews & sending of filled in Applications	Last Date for receipt of filled in Applications
1	Category-I Operator	10.00 AM on 17-May-2010	IRCON INTERNATIONAL LTD., C-4 District Centre, Saket, New Delhi – 110 017	14-May-2010
2	Category-II Operator	10.00 AM on 18-May-2010		
3	Crusher Foreman & Mechanical Foreman	10.00 AM on 19-May-2010		
4	Mechanics, Fitter & Welder	10.00 AM on 20-May-2010		
5	Auto Electrician & General Electrician	10.00 AM on 21-May-2010		

Applicants who consider themselves eligible in all respects (as per advertisement) can straightway report for interview as per the above schedule. **Interview call letters will not be issued separately.** Applicants are advised to check their eligibility thoroughly while applying so as to avoid disappointment at later stage. **The applicants must bring the original certificates in proof of age, community, educational qualifications, valid driving license wherever applicable, copy of valid passport, and experience while reporting for the interview failing which the interview of the candidate will not be held.**

-: INSTRUCTIONS :-

1. Application neatly typed on A-4 size paper in the prescribed format should be sent to Addl. General Manager/ HRM, IRCON International Limited, C-4, District Centre, Saket, New Delhi – 110 017 accompanied with self attested copies of the following documents :
 - a) Certificate/Documents (for age proof);
 - b) Certificate of Educational qualifications;
 - c) Certificates of other professional qualifications, if any;
 - d) Certificates in proof of experience clearly indicating the length and line of experience as per eligibility conditions;
 - e) Copy of passport &
 - f) Copy of valid driving license.

2. The number of posts indicated may vary based on further assessment of requirement.
3. Candidates working in Govt./ PSUs/Auto. Bodies should inform their employers in writing that they are applying for posts in IRCON. Such candidates will have to produce NOC from their employers at the time of interview.
4. All information given in the application will be verified with original documents at the time of interview. If discrepancies are found, candidature will be cancelled.
5. Application is liable to be rejected if it is not in the prescribed format, incomplete or unsigned. IRCON will not be responsible for loss of application in transit or postal delay. IRCON also reserves the right to reject any application or cancel the candidature without assigning any reason thereof.
6. The envelope containing the application should be clearly superscribed “**Application for the post of _____ - Advt. C03/2010**”.



APPLICATION FORMAT

1. **Post Applied** for (in Block Letters) : _____ **Advt.No. C03/2010.**

2. Name in full (In Block letters) : _____

3. Father's Name : _____

4. Date of Birth : _____

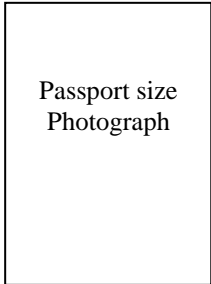
5. Community : _____
(SC/ ST/OBC/ Un-Reserved)

6. Religion : _____ Whether belong to Minority: Yes/No (Please tick)

7. Name of the Last/Present Organisation : _____

(Please tick)

Govt. (Central/State)	PSU	Auto. Bodies	Others
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8. Correspondence Address (In Block letters) : _____

9. Contact Phone _____
E-mail ID _____

10. Qualifications (Academic & Professional) : Matriculation, Inter, Engg. Degree/Diploma and others

Exam Passed	Year of Passing	Name of the Instt./ University	Max. marks	Marks obtained	%age of marks

11. Experience Details:

Post held with scale of pay or gross emoluments	Name & address of the Employer	PERIOD			Nature of experience. (Attach separate sheet if necessary)
		From date	To date	Total Duration (in Yrs. & Months)	

My total length of work experience is _____ years _____ months from the acquisition of Degree/diploma.

12. Passport No. _____ Place & date of issue _____ valid upto _____

13. Driving License No. _____ Issuing Authority _____
Place of Issue _____ Valid upto _____

14. List of Enclosures:

- 1.
- 2.
- 3.

Signature of the Candidate

Verification

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____

Date : _____

Signature of the Candidate