

IRCON INTERNATIONAL LIMITED

(A Public Sector Undertaking under the Ministry of Railways) Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)



CIN-U45203DL1976G01008171

Web: www.ircon.org

Advt. No. 01/2018

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 3200 crores in the year 2016-17. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications from **candidates working in Indian Railways on immediate absorption basis** for following regular posts in **Track and Signaling disciplines** for projects/offices of Ircon within India or abroad for which eligibility criteria and other details are tabulated below:

TRACK

S.N	Ircon Designation & Pay scale	Level of official required (Eligibility criteria)
1	Dy. General Manager/Track- E-4	SSE/SE (Rs. 9300-34800 GP-4600), B. Tech officer with 10 year experience in Track Maintenance and Track Construction
	Scale of Pay – Rs. 70000–200000/- + allowances + PRP (IDA) CTC: Rs 18 Lacs pa (Approx.) Post Code – 15-001	JE (Rs. 9300-34800 GP-4200), Diploma officer with 20 year experience in Track Maintenance and Track Construction
2	Manager/Track- E3	SSE/SE (Rs. 9300-34800 GP-4600), B. Tech officer with 6 year experience in Track Maintenance and Track Construction
	Scale of Pay – Rs. 60000-180000/- + allowances + PRP (IDA) CTC: Rs 15 Lacs pa (Approx.) Post Code – 15-002	JE (Rs. 9300-34800 GP-4200), Diploma officer with 16 year experience in Track Maintenance and Track Construction
3	Dy. Manager/Track- E-2	SSE/SE (Rs. 9300-34800 GP-4600), B. Tech officer with 3 year experience in Track Maintenance and Track Construction
	Scale of Pay – Rs. 50000–160000/- + allowances + PRP (IDA) CTC: Rs 13 Lacs pa (Approx.) Post Code – 15-003	• JE (Rs. 9300-34800 GP-4200), Diploma officer with 13 year experience in Track Maintenance and Track Construction
4	Assistant Manager/Track- E-1 Scale of Pay –	SSE/SE (Rs. 9300-34800 GP-4600), B. Tech officer with 1 year experience in Track Maintenance and Track Construction
	Rs. 40000–140000/- + allowances + PRP (IDA) CTC: Rs 10 Lacs pa (Approx.)	• JE (Rs. 9300-34800 GP-4200), Diploma officer with 10 year experience in Track Maintenance and Track Construction
	<u>Post Code</u> – 15-004	

5	Site Engineer/Track- NE-8 Scale of Pay – Rs. 29000-91000/- + allowances + PRP (IDA) CTC: Rs 7.2 Lacs pa (Approx.)	 JE (Rs. 9300-34800 GP-4200), Diploma holder with 5 year experience in Track Maintenance and Track Construction Technicians (Rs. 5200-20200 GP-1900, 2000, 2400 & 2800) with 20 year experience in Track Maintenance and Track Construction
	Post Code – 15-005	
6	Jr. Engineer/Track- NE-7 Scale of Pay – Rs. 28000-80000/- + allowances + PRP (IDA) CTC: Rs 7 Lacs pa (Approx.)	 JE (Rs. 9300-34800 GP-4200), Diploma holder with experience in Track Maintenance and Track Construction Technicians (Rs. 5200-20200 GP-1900, 2000, 2400 & 2800) with 10 year experience in Track Maintenance and Track Construction
	Post Code – 15-006	

SIGNALING

S.N	Ircon Designation & Pay scale	Level of official required (Eligibility criteria)
1	Dy. General Manager/Signal- E-4 Scale of Pay – Rs. 70000–200000/- + allowances + PRP (IDA) CTC: Rs 18 Lacs pa (Approx.) Post Code – 2-013	 SSE/SE (Rs. 9300-34800 GP-4600) (Pay Matrix Level-7), B. Tech officer with 10 year experience in Signaling Maintenance and Construction. JE (Rs. 9300-34800 GP-4200) (Pay Matrix Level-6), Diploma officer with 20 year experience in Signaling Maintenance and Construction.
2	Manager/Signal- E3 Scale of Pay - Rs. 60000-180000/- + allowances + PRP (IDA) CTC: Rs 15 Lacs pa (Approx.) Post Code - 2-014	 SSE/SE (Rs. 9300-34800 GP-4600) (Pay Matrix Level-7), B. Tech officer with 6 year experience in Signaling Maintenance and Construction. JE (Rs. 9300-34800 GP-4200) (Pay Matrix Level-6), Diploma officer with 16 year experience in Signaling Maintenance and Construction.
3	Dy. Manager/Signal- E-2 Scale of Pay – Rs. 50000–160000/- + allowances + PRP (IDA) CTC: Rs 13 Lacs pa (Approx.) Post Code – 2-015	 SSE/SE (Rs. 9300-34800 GP-4600) (Pay Matrix Level-7), B. Tech officer with 3 year experience in Signaling Maintenance and Construction. JE (Rs. 9300-34800 GP-4200) (Pay Matrix Level-6), Diploma officer with 13 year experience in Signaling Maintenance and Construction.
4	Assistant Manager/Signal- E-1 Scale of Pay - Rs. 40000-140000/- + allowances + PRP (IDA) CTC: Rs 10 Lacs pa (Approx.) Post Code - 2-016	 JE (Rs. 9300-34800 GP-4200) (Pay Matrix Level-6), Diploma holder with 5 year experience in Signaling Maintenance and Construction. Technicians (Rs. 5200-20200 GP-1900, 2000, 2400 & 2800) (Pay Matrix Level-5,4,3 & 2), with 10 year experience in Signaling Maintenance and Construction.

<u>Medical Standards:</u> Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

<u>Compensation Package:</u> Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday- homes, Welfare schemes and other Fringe benefits as per rules of the Company.

<u>Place of posting</u>: Anywhere in the Projects/Offices of the Company within India or abroad.

Selection Process: Written Exam and/or Interview or as decided by competent authority, Ircon.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -: GENERAL INSTRUCTIONS:-

- 1. The number of posts indicated above may vary based on further assessment of requirement.
- **2.** All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
- **3.** <u>Suitability</u>: If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.

B -: INSTRUCTIONS FOR APPLYING:-

- 1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. The application should be submitted only once.
- 2. Application neatly typed on A-4 size paper in the <u>prescribed format</u> should be sent to **Joint General** Manager/HRM, IRCON INTERNATIONAL LIMITED, C-4, District Centre, Saket, New Delhi 110 017 accompanied with the copy of following documents:
 - a) Matriculation Certificate (for age proof);
 - b) Certificate of professional Degree/Diploma;
 - c) Certificates of other professional qualifications, if any;
 - d) Certificates in proof of experience (clearly indicating the length and line of experience as per eligibility conditions), proof of pay
 - e) A copy of CV (Curriculum Vitae) signed by candidate
- 3. Candidates should mention percentage in the fields where percentage is required. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
- In case where conversion into percentage is not provided by university/institutes: "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
- In case where conversion into percentage is provided by university/institutes: Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
- **4.** In the application form, there is a column for "**Details of ERP/Computer Proficiency**". In this particular column, candidates have to provide the details regarding their knowledge/proficiency in Computers or in ERP with details of any diploma/certifications in the same.

- **5.** Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.
- **6.** Application is liable to be rejected if it is not in the prescribed format, incomplete, unsigned or received in IRCON. IRCON will not be responsible for loss of application in transit or postal delay. IRCON on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.
- 7. The envelope containing the application should be clearly super scribed "Application for post of..... Advt. No. 01/2018".

8. <u>IMPORTANT DATES:-</u>

PARTICULARS	DATES
Date of publication of Advt. in Times Ascent.	14.02.2018

APPLICATION FOR THE POST OF ______ ON IMMEDIATE ABSORPTION BASIS WITH IRCON INTERNATIONAL LIMITED vide Advt. No. 01/2018.

2. Father's Name Photo 3. Date of Birth
4. Place of Birth
4. Place of Birth
5. Date of initial Appointment in Railway
6. Present Pay Scale Rs
7. Date of holding above scale/ grade
8. Basic Pay (Rs.) 9. Substantive Post on Parent Deptt./IRCON: 10. Next date of increment in substantive scale 11. Controlling Officer/Division 12. Whether belong to SC/ST/OBC 14. Religion 13. Passport details:
9. Substantive Post on Parent Deptt./IRCON:
10. Next date of increment in substantive scale
11. Controlling Officer/Division
12. Whether belong to SC/ST/OBC14. Religion 13. Passport details:
13. Passport details:
Passport No. Date of issue Place of issue Date of expiry
14. Address: E-Mail & Mobile No Residence (Present)
Permanent :
Official:
15. Educational/Technical Qualifications (Attested Copies enclosed):
Examination Passed Year of Starting Passing University Wage of Subject Marks
16 Manifel Status . Pashalan Manifel 16
S.No. Name Relationship Date of Place of Birth
S.No. Name Relationship Date of Birth Birth/Age Place of Birth
S.No. Name Relationship Date of Birth Birth/Age Place of Birth -: 2 :- 17. Details of Parents & Children :
S.No. Name Relationship Date of Birth Birth/Age
S.No. Name Relationship Date of Birth Birth/Age -: 2 :- 17. Details of Parents & Children : S.No. Name Relationship Date of Place of Birth Place of Birth Place of Birth

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(b) IRCON From	То	Post held		Grad	le	Work and nature of
						experience
(c) OTHER Post held with scale of pay or Designation	S Name & add Employer	dress of the	From Dat		riod To Date	Work and nature of experience
	r any DAR/Vig. plated					
Remarks 21. Details of Aw 1	dergoing under s, if any ard/Merit					
I declare that and belief and						the best of my knowledge
						Signature of Off
Date:				F	Place:	