



CIN-L45203DL1976GOI008171

Web: www.ircon.org

Date: 10.08.2021

Recruitment of Work Engineers/Electrical and Site Supervisor/Electrical on Contract Basis
(Advt. No. C-6/2021)

IRCON INTERNATIONAL LIMITED is a premier schedule “A” infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The company has recorded turnover of Rs 4948 crores in the year 2020-21. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal and Sri Lanka.

The company invites applications for recruitment to the below mentioned post **on Contract basis for IRCON's various projects at a fixed all-inclusive salary, as per the eligibility criteria and other details as tabulated below:**

Post & Fixed Pay	Essential Qualification	Maximum Age as on 01.08.2021*	Post Qualification Experience (As on 01.08.2021)	Vacancies
Works Engineer/ Electrical Fixed consolidated Pay: Rs. 36,000/- per month.	Full Time Graduate Degree in Electrical Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	30 Years	Minimum one year experience in Electrical Construction works	Chhattisgarh- 04 post (UR-4)
				Rajasthan- 06 post (UR-5, OBC-1)
				UP- 02 posts (UR-2)
				Assam- 06 post (UR-05, OBC-1)
				West Bengal- 03 post (UR-3)
Site Supervisor/ Electrical Fixed consolidated Pay: Rs. 25,000/- per month.	Full time Diploma in Electrical Engineering with not less than 60% marks from recognized University/ Institute approved by AICTE/UGC.	30 Years	Minimum one year experience in Electrical Construction works	Rajasthan- 04 post (UR-4)
				UP- 02 Posts (UR-2)
				Assam- 05 post (UR-4, OBC-1)
				West Bengal- 02 post (UR-2)

*Age Relaxations as per Government of India's guidelines subject to fulfillment of the requisite qualification & experience.

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

A. GENERAL CONDITIONS:

- Selection Process:** Through **walk-in interviews** as per schedule given at para-B-6 below.
- There are no allowances over and above the fixed pay.
- The above post is specifically for IRCON's Office/Projects, in India and not for the regular establishment of IRCON. The appointment will be initially for a period of one year subject to satisfactory performance of the selected. The contract may be further extended after one year as per the requirements of the company, if the services of the candidates are found to be satisfactory.

However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.

4. For Medical Coverage, the Medical Health Insurance Policy of Rs Three Lakhs for self with the ceiling of premium of Rs 4000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.
5. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract.
6. One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
7. One weekly off and other public holidays when the project office remains closed would be available.
8. Working hours/days and off will be the same as for the Project.
9. TA/DA would also be admissible if deputed on outstation duty.
10. No other perks or benefits would be admissible except the above.
11. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
12. The ex-contract employees of IRCON, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON.
13. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.

B. INSTRUCTIONS FOR APPEARING FOR WALK-IN INTERVIEW: -

1. Before appearing for walk-in Interview, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
2. **Candidates who consider themselves as eligible should straightway report for an interview as per the schedule mentioned below and along with original documents and one set photocopy as mentioned below:**
 - i. Application typed on A-4 size paper in the format attached herein
 - ii. Experience Certificate in chronological order
 - iii. Date of Birth/ class X passing certificate as proof of DOB.
 - iv. Caste certificate/ Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
 - v. Qualification Degree and All semester/year Mark sheets for calculation of percentage in qualifying degree.

Please note that the candidates need not send the copy of Application Form to IRCON in advance

3. If the candidate belongs to OBC, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. of India in proper format will be accepted. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to “creamy layer” in the OBC.

4. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in BE/B Tech as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However, in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
5. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
- In case where conversion into percentage is not provided by university/institutes:**
"if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
 - In case where conversion into percentage is provided by university/institutes:**

Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification

6. **The schedule of Interview is as mentioned below:**

Post	Time and date for walk in interview	For Posting on Project at	Address for walk in interviews
Works Engineer/ Electrical	09:30 AM to 04:00 PM on 25.08.2021	Chhattisgarh	CGRP Project Office, IRCON, 2 nd Floor Rama Port, Vyapar Vihar Road, Bilaspur-495001, Chattisgarh
		Rajasthan	RE Project, IRCON, Plot No A-370, Gangapath, Vaishali Nagar Jaipur-302021 Rajasthan
		Uttar Pradesh	RE Project, IRCON, Bungalow No 12-G Road No 3, Railway Officers Colony, Izzat Nagar Bareilly-243122 Uttar Pradesh
		Assam	RE Project, IRCON, Subordinate Officer Guest House, Tinsukia Railway Colony, Near Ramthakur Ashram, Tinsukia-786125, Assam
		West Bengal	RE Project, IRCON, College Road, New Town Ward No 19, Alipurdwar Court, District Alipurdwar-736122, West Bengal
Site Supervisor/Electrical	09:30 AM to 04:00 PM on 27.08.2021	Rajasthan	RE Project, IRCON, Plot No A-370, Gangapath, Vaishali Nagar Jaipur-302021 Rajasthan
		Uttar Pradesh	RE Project, IRCON, Bungalow No 12-G Road No 3, Railway Officers Colony, Izzat Nagar Bareilly-243122 Uttar Pradesh
		Assam	RE Project, IRCON, Subordinate Officer Guest House, Tinsukia Railway Colony, Near Ramthakur Ashram, Tinsukia-786125, Assam
		West Bengal	RE Project, IRCON, College Road, New Town Ward No 19, Alipurdwar Court, District Alipurdwar-736122, West Bengal

7. Only such Candidates will be interviewed who are eligible as per the eligibility criteria. Candidates are, therefore, advised to check their eligibility thoroughly while applying so as to avoid disappointment at a later stage. **The Candidates must bring the original certificates in proof of age, community, educational qualifications and experience while coming for the interview failing which the interview of the candidate will not be held.**
8. In case of Doubt/ Query/ Clarification, please mail us at recruitment@ircon.org.

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Application Format for the post of on contract basis - Advt. NO. C-6/ 2021

Choice of Place of Interview : _____

1. Name of Candidate in full (In Block letters): _____

2. Father's Name : _____

3. Date of Birth (DD-MM-YY) : _____

4. Community (SC/ST/OBC/Gen) : _____

5. Religion : _____

6. Whether belong to Minority : ___ Yes / No _____

7. Last/Present Organization : _____

(Please tick)

Govt. (Central/State)	PSU	Auto. Bodies	Others
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8. Correspondence Address : _____

_____ Pin Code _____

Contact Phone No with STD Code : _____

9. E-Mail Address : _____

10. Qualifications (Academic & Professional):

Exam Passed	Year of Passing	Name of the Instt./ University	Marks obtained	Max. countable marks	%age of marks

11. Work Experience as on 01-08-2021

*Please give the detailed experience in attached sheet (Annexure-I). Attach copy of **Experience Certificate(s)** or acceptable **proof of joining & relieving** in support of experience.*

Signature of the Candidate

Verification

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____

Date : _____

Signature of the Candidate

Details of Work Experience as on 01-08-2021

Post held with scale of pay or gross emoluments	Name of the Employer (Give the name of Organisation/ company)	P E R I O D			Name of the project(s) on which worked and nature of Experience
		From Date DD/MM/Y Y	To Date DD/MM/ YY	Total Duration (in Yrs. & Months)	

Total Experience = ____ Years ____ Months ____ Days

Signature of the Candidate