



**Requirement of Works Engineer/Civil on Contract basis for
Ircon's Projects in Bihar -Advt. No. C13 /2016**

IRCON INTERNATIONAL LIMITED is a premier schedule "A" infrastructure Public Sector Enterprise under Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sectors, etc. The Company has recorded a turnover of more than Rs. 4000 crores in the year 2013-14. The company has successfully completed large value Railway Projects in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Syria, etc.

The Company invites applications for the post of **Works Engineer/Civil on contract basis for one year** (further extendable as per requirement of the Company, if the services of the candidate is found satisfactory) at fixed all inclusive salary for posting at its **Ircon's Projects in Bihar**.

SN	Post & fixed Pay	Vacancies	Qualification (As on 01.07.2016)	Born not before *	Post Qualification Experience as on <u>01.07.2016</u>
1	Works Engineer/ Civil Fixed Pay - Rs- 23,500/- p.m Post Code: 2-008	30 posts (UR-16, OBC- 8, SC- 4, ST- 2)	Full Time Degree in Civil Engineering with minimum 60% marks	01.07.1983	Minimum 01 year experience in Civil Construction

* Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, experience criteria etc

Medical Standards: Candidates should be in sound health. No relaxation in health standards will be allowed.

Selection Process: Interview. However, in case of large number of applicants, selection shall be done through Written Test followed by Interview

A The above posts are specifically for **Ircon's Projects in Bihar** and not for the regular establishment of Ircon. The appointment will be initially for **one year**, extendable further as per requirement of the Company if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.

B-1 Reimbursement for indoor treatment for self at the place of posting only would be permissible.

B-2 Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by Ircon. The accumulations will be paid at the time of cessation of contract.

B-3 One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for un-availed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.

B-4 One weekly off and other public holiday when the project office remains closed would be available.

B-5 TA/DA would also be admissible if deputed on outstation duty.

B-6 Working hours will be the same as for the project.

B-7 No other perks or benefits would be admissible except the above.

B-8 The ex-employees of Ircon, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. This appointment will be subject to their satisfactory performance and shall be co-terminus with the project. The persons so appointed for this project will have no claim for their absorption in regular establishment of the Company or for appointment in other projects of the company.

C: GENERAL INSTRUCTIONS:-

1. Applicants working in Govt./PSUs may note that this is a short duration contract post and even for these posts they have to produce NOC at the time of interview and resign from their parent organization on their selection.

2. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process

3. **Application is liable to be rejected if it is not system generated or is unsigned or is without a photograph or received in Ircon after the closing date.** Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.

4. Candidates belonging to UR/OBC category (non creamy layer) are required to submit a Demand Draft of Rs 300/- (non-refundable) as registration amount and examination fee. No application fee is applicable to candidates belonging to SC/ST/Ex-Servicemen category.

Fee should be paid by Demand Draft only with a validity period of at least 3 months drawn in favour of " Ircon International Limited ", payable at New Delhi.

5. Candidates belonging to OBC category (non creamy layer) will have to submit a latest financial year caste certificate in the centre format applicable for applying for the posts under Govt. of India (in the format annexed at the end of this advertisement) alongwith the Demand Draft and the same should be submitted while sending the hard copy of the online generated application to this office.

D : INSTRUCTIONS FOR APPLYING ONLINE :-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.**

2. Candidates should get their Demand Draft ready before applying online as the details of demand Draft are to be provided in the application format.

3. Eligible candidates **have to apply through online mode only.** Candidates may visit the '**Vacancy' section (& further 'Contract Employment' section)** of Ircon's corporate website www.ircon.org. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.

The **last date for applying online at Ircon's website is 20.08.2016** i.e. 15 days from the date of opening of online application platform (i.e.06.08.2016)

4. On submitting the application online, a unique Registration ID for each candidate will be generated. Candidates may take a printout of the submitted application, paste a recent (self-attested) passport size photo in the space indicated, put his/her signatures in the space provided and send the same to **Joint General Manager/ HRM, Ircon International Limited, C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following self-attested documents, so as to reach Ircon office latest by **28.08.2016**.

- a) Matriculation Certificate (for age proof);
- b) Self-Attested copy of Certificates of Essential Qualification (Full Time only)- Degree & Diploma and mark sheets of Degree/Diploma.
- c) Certificates of other professional qualifications, if any;
- d) Certificates in proof of experience, if any, as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
- e) Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, Ex-serviceman, wherever applicable.
Please note that the candidates belonging to OBC category have to submit the latest financial year OBC certificate in centre format applicable for appointment for posts under Govt. of India (in the format annexed at the end of this advertisement).
- f) No Objection Certificate(NOC) from present employer if working with Govt./PSU's/Autonomous Bodies &
- g) Complete set of self-attested photocopies of all the above mentioned certificates.
- h) DD of RS. 300/-, in original for candidates belonging to UR and OBC category (**Candidate must mention his application number, name and post applied for on the back side of DD**). (No application fee in case of candidates belonging to SC/ST/Ex-Servicemen category)

Please note, hard copy of only system generated applications will be considered. No manual application will be entertained.

Also, the printing option will be available to the candidate till the last aforesaid date for receipt of the hard copy of the system generated application at Ircon's office i.e.28.08.2016.

5. In the online application format, there is a column for "Details of ERP/Computer Proficiency". In this particular column, candidates have to provide the details regarding their knowledge/proficiency in Computers or in ERP with details of any diploma/certifications in the same. Necessary documents regarding the same, if any, may also be attached with the hard copy of the online application to be sent to this office.
6. Some universities/institutes also have grading system in place of marks or provide marks on the basis of CGPA system. In such cases, the candidate may fill marks equivalent to grades/CGPA marks and should also attach necessary documents specifying the equivalence or CGPA conversion documents, wherever applicable.
7. The envelope containing the hard copy of the system generated application should be clearly superscribed "Application for the post of **Works Engineer/Civil for Ircon's Projects in Bihar, Advt. No.- C13/ 2016 on contract basis**".
8. Ircon's online application system at its website www.ircon.org will remain functional from **00.00 hrs of 06.08.2016 to 24.00 hrs of 20.08.2016**. However, candidates should complete the application at the earliest in order to avoid site congestion.
9. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.
10. Selection process for only those candidates will be conducted who are eligible as per the eligibility criteria. Applicants are therefore advised to check their eligibility thoroughly while applying online so as to avoid disappointment at later stage.

E. IMPORTANT DATES :-

PARTICULARS	DATES
Date of publication of advt in local newspapers of Bihar	05.08.2016
Start time & date for applying online	00.00 hrs of 06.08.2015
Time & last date for applying online	24.00 hrs of 20.08.2016
Last date for printing the online submitted application	28.08.2016
Last date for receipt of the hard copy of the system generated application at Ircon's office	28.08.2016

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FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari_____son/daughter of
_____ of village/town _____
in District/Division_____in the State/Union Territory
_____belongs to the
_____community which is recognised as a backward class under the
Government of India, Ministry of Social Justice and Empowerment's Resolution No.
_____dated_____*.
Shri/Smt./Kumari_____and/or his/her
family ordinarily reside(s) in the__District/Division _____ of _____ the
_____State/Union Territory. This is also to certify that
he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the
Schedule to the Government of India, Department of Personnel & Training O.M. No.
36012/22/93 – Estt.(SCT) dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of
Resolution of Government of India, in which the caste of the candidate is
mentioned as OBC.

** . As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in
Section 20 of the Representation of the People Act, 1950.