

ALLOWANCES TO DEPUTATIONISTS IN INDIA

Allowances payable to deputationists working in Ircon at Indian projects have been revised w.e.f. 01.06.2017. Details of applicable allowances are as under :

S.No.	Allowances	
1.	Expert Professional Allowance (Skill up-dation)	ED, CGM working in SAG or NFSAG (GP 10,000) : 10% of the actual basic pay & GM/AGM/CPM working in SG (GP 8700) : 5% of the actual basic pay
2.	Reimbursement of expenses	ED, CGM working in SAG or NFSAG (GP 10,000) & AGM/CPM working in SG (GP 8700) : Rs. 13584/- (*) * As per minimum wages laid down for unskilled workers, which are to be revised as and when the same is revised by the respective state Govt. (depending on place of posting of deputationist)
3.	Medical Allowance (outdoor)	ED, CGM working in SAG or NFSAG (GP 10,000) & GM/AGM/CPM working in SG (GP 8700) : 5 % of the basic pay
4.	Deputation (Duty Allowance (As revised w.e.f. 01.07.2017))	<ul style="list-style-type: none"> • In case of deputation within the same station the Deputation (Duty) Allowance will be payable at the rate of 5% of basic pay subject to a maximum of Rs.4500 p.m. • In case of deputation involving change of station, the Deputation (Duty) Allowance will be payable at the rate of 10% of basic pay subject to a maximum of Rs.9000 p.m. • The ceilings will further rise by 25 percent each time Dearness Allowance increase by 50 percent. • Basic Pay, from time to time, plus Deputation (Duty) Allowance shall not exceed the basic pay in the apex level i.e. Rs.2,25,000/-

5. Grant of Transport Allowance: (As revised w.e.f. 01.07.2017)

Employees drawing pay in Pay Level	Rate of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs. 3600 + DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs. 1800 + DA thereon
1 and 2	Rs. 1350 + DA thereon	Rs. 900 + DA thereon

- (i) Officers drawing pay in Level 14 and above (CGM and above) in the Pay Matrix, who are entitled to the use of official car in terms of Board's letter No. E(G)95 AL 4-9 dated 06.11.1995 shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs.15750/- p.m. plus Dearness Allowance thereon.

- (ii) Those employees who are drawing pay of Rs. 24200/- & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ Rs. 3600 plus D.A. thereon at the cities mentioned in the Annexure to the above cited Board's letter and @ Rs. 1800 plus D.A. thereon at all other places.

6. **Newspaper Allowance:**

Designation	Amount per month
ED/CGM	Rs. 400/-
GM	Rs. 300/-
Advisors	Rs. 300/-
AGM	Rs. 200/-
JGM	Rs. 150/-
DGM to AM	Rs. 100/-

The actual reimbursement will be limited to 90% of the above amounts (balance 10% being considered for the sale of old used papers)

7. **Grant of House Rent Allowance: (As revised w.e.f. 01.07.2017)**

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basis pay only
X	24%
Y	16%
Z	8%

The rate of HRA will not be less than Rs. 5400/-, 3600/- and 1800/- at 'X', 'Y' & 'Z' class cities respectively.

The rates of HRA will be revised to 27%, 18% and 9% for 'X', 'Y' and 'Z' class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% and 10% when DA crosses 50%.

8. **Mobile phone and land line at Office/Residence for offices and projects in India.**

For Office:

S.No.	Designation	Land line		Mobile
		ISD	STD	CUG
1	ED/PD/CGM	Yes	Yes	National CUG
2	GM/CPM/PH	No	Yes	National CUG
3	AGM	No	Yes	National CUG
4	JGM to DM	No	No	- National CUG to JGM only - Zonal CUG to below JGM upto DM

For Residence:

S.No.	Designation	Facility		Broad Band
		ISD	STD	CUG
1	ED/PD/CGM	Yes	Yes	Yes
2	GM/CPM/PH	No	Yes	Yes

Monthly entitlement for all telecom services (mobile/mobile data, landline and broadband) (in Rs.)

S.No.	Designation	Overall monthly ceiling (in Rs.)
1	ED/PD/CGM	4500
2	GM/CPM	3000
3	AGM/JGM	1200
4	DGM	900
5	MANAGER/DM	700
6	AM	600
7	SE/JE/PA	500
8	Drivers	300

Cost of Mobile Handset shall be as under:-

S.No.	Designation	Limits for cost of Handset (in Rs.)
1	ED/PD/CGM	15,000/-
2	GM/CPM/AGM	11,000/-
3	JGM	8,000/-
4	DGM/Manager/DM	7,000/-
5	AM/SE/JE/PA	5,000/-
6	Driver attached to ED & above	3,000/-

9. **Purchase of Brief case:**

S.No.	Level of officers	Ceiling (Rs.)
1	ED/PD/CGM	8,000/-
2	GM/CPM/AGM	5,000/-
3	JGM/DGM	4,000/-
4	Manager & DM	3,500/-
5	Others wherever entitled	2,000/-