

इरकॉन इन्टरनेशनल लिमिटेड

(भारत सरकार का उपक्रम)



IRCON INTERNATIONAL LIMITED

(A Govt. of India Undertaking)
An integrated Engineering and Construction Company

IRCON/SECY/STEX/124

24th May, 2022

BSE Limited

Listing Dept./ Dept of Corporate Services

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai - 400 001

बीएसई लिमिटेड

लिस्टिंग विभाग / कॉर्पोरेट सेवा विभाग

पी. जे. टावर्स,

दलाल स्ट्रीट

मुंबई- 400 001

Scrip code / ID: 541956 / IRCON

National Stock Exchange of India Limited

Listing Department

Exchange Plaza, Plot no. C/I, G Block

Bandra -Kurla Complex,

Bandra (East) Mumbai - 400 051

नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड

लिस्टिंग विभाग

एक्सचेंज प्लाजा, प्लॉट नं सी / आई, जी ब्लॉक

बांद्रा-कुर्ला कॉम्प्लेक्स,

बांद्रा (पूर्व) मुंबई-400 051

Scrip Code: IRCON

Sub: Annual Secretarial Compliance Report for the year ended 31st March, 2022/ 31 मार्च, 2022 को समाप्त वर्ष के लिए वार्षिक सचिवीय अनुपालन रिपोर्ट

Dear Sir/ Madam, महोदय / महोदया,

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Annual Secretarial Compliance Report dated 24th May, 2022 for the year ended 31st March 2022 is attached as **Annexure-1**.

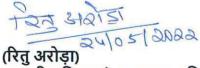
सेबी (सूचीबद्धता दायित्व और प्रकटीकरण आवश्यकताएँ) विनियम, 2015 के विनियम 24ए के अनुसरण में, 31 मार्च, 2022 को समाप्त वर्ष के लिए दिनांक 24 मई, 2022 की वार्षिक सचिवीय अनुपालन रिपोर्ट अनुलग्नक-1 के रूप में संलग्न है।

कृपया उपरोक्त जानकारी को रिकॉर्ड पर लें।

धन्यवाद,

भवदीया,

कृते इरकॉन इन्टरलेशनल लिमिटेड



कम्पनी सचिव एवं अनुपालन अधिकारी

सदस्यता क्र.: FCS 5270







121, Vinayak Apartment C-58/19, Sector-62 Noida-201309 (U.P)

Mobile: 9868282032, 9810184269 Email: kumarnareshsinha@gmail.com

Secretarial Compliance Report

of

Ircon International Limited for the year ended March 31, 2022

To,
The Board of Directors,
IRCON INTERNATIONAL LIMITED,
CIN: L45203DL1976GOI008171
Plot No. C-4, District Centre, Saket
New Delhi-110017

We have examined:

- (a) all the documents and records made available to us, and explanation provided by **Ircon International Limited** (hereinafter called "the listed entity")
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended on **March 31, 2022** (hereinafter called "Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018:
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; [Not Applicable as the listed entity has not bought back/propose to buy-back any of its securities during the Review Period];
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not applicable to the company during the review period)
- (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; [Not Applicable as the listed entity has not issued and listed any debt securities during the Review Period];
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 (to the extent applicable)

and based on the above examination, we hereby report that, during the Review Period:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below: -

Sr. No.	Compliance Requirement (Regulations/ circulars / guidelines including specific clause)	Deviations	Observations/Remarks of the Practicing Company Secretary	
1.	Regulation 17(1) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015	Quarter ended June 30, 2021 & September 30, 2021 Half of the Board was not Non-Executive [Regulation 17(1)(a)] No Woman/Woman Independent Director on the Board [Regulation 17(1)(a)] Half of the board was not Independent [Regulation 17(1)(b)] Board of Directors were not comprising of six directors during part of the quarter [Regulation 17(1)(c)] Quorum not met for the Board Meetings [Regulation 17(2A)]	The listed entity (IRCON) has clarified to the Stock Exchanges that the Company is a Government Company and the Directors including the Independent Directors/ Woman Director of the listed entity are appointed by the Government of India. In absence of non-appointment of independent directors, the listed entity could not comply with the provisions of Regulation 17, 18, 19, 20 and 21 of the SEBI (LODR) Regulations, 2015 during the quarters indicated in the deviation's column.	
		Quarter ended December 31, 2021 No Woman/Woman Independent Director on the Board during part of the quarter [Regulation 17(1)(a)] Half of the board was not Independent [Regulation 17(1)(b)] Board of Directors were not comprising of six directors during part of the quarter [Regulation 17(1)(c)] Quarter ended March 31, 2022 Half of the board was not Independent [Regulation 17(1)(b)]		

Regulation 18 of SEBI (Listing Obligations and Disclosures	Quarter ended June 30, 2021, and September 30, 2021	
Requirements) Regulations, 2015	 Two third members of the Audit Committee were not Independent [Regulation 18(1)(b)] Chairperson of the Audit Committee was not independent [Regulation 18(1)(d)] Quorum not met for the Audit Committee Meetings [Regulation 18(2)(b)] 	
	Quarter ended December 31, 2021	
	 Two third members were not Independent during part of the Quarter [Regulation 18(1)(b)] Chairperson of the Audit Committee was not independent during part of the Quarter [Regulation 18(1)(d)] 	
	 Quorum not met for the Audit Committee Meeting held on November 12, 2021 	
 Dogulation 10 of CERL	[Regulation 18(2)(b)]	
Regulation 19 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015	 All members of Nomination and Remuneration Committee were not Non-executive Directors [Regulation 19(1)(b)] 50% members of Nomination and Remuneration Committee were not Independent [Regulation 19(1)(c)] Chairperson of the Nomination and Remuneration Committee was not independent [Regulation 19(2)] Quorum not met for the Nomination and Remuneration 	

		[Regulation 19(2A)]	
		[I/cguidtion 13(2A)]	
		Quarter ended September	
		<u>30, 2021</u>	
		• All members of	
		Nomination and	
		Remuneration	
		Committee were not Non-executive Directors	
		[Regulation 19(1)(b)]	
		• 50% members of	
		Nomination and	
		Remuneration	
		Committee were not	
		Independent	
		[Regulation 19(1)(c)]	
		 Chairperson of the Nomination and 	
		Nomination and Remuneration	
		Committee was not	
		independent	
		[Regulation 19(2)]	
		Quarter ended December 31,	
		<u>2021</u>	
		• All members of	
		Nomination and	
		Remuneration	
		Committee were not	
		Non-executive Directors	
		during part of the quarter [Regulation 19(1)(b)]	
		• 50% members of	
		Nomination and	
		Remuneration	
		Committee were not	
		Independent during part	
		of the quarter	
		[Regulation 19(1)(c)]	
		• Chairperson of the	
		Nomination and	
		Remuneration	
		Committee was not	
		independent during part	
		of the quarter	
		[Regulation 19(2)]	
4.	Regulation 20 of SEBI	Quarter ended June 30, 2021,	
	(Listing Obligations and	and September 30, 2021	
	Disclosures		
	Requirements)	• No Independent Director	
	Regulations, 2015	in the Stakeholder	
		Relationship Committee	
		[Regulation 20(2A)]	

		Quarter ended December 31, 2021 No Independent Director in the Stakeholder Relationship Committee during part of the quarter [Regulation 20(2A)]	
5.	Regulation 21 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015	 Quarter ended June 30, 2021, and September 30, 2021 No Independent Director in the Risk Management Committee [Regulation 21(2)] 	
		 Quarter ended December 31, 2021 No Independent Director in the Risk Management Committee during part of the Quarter. [Regulation 21(2)] 	

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder insofar as it appears from our examination of those records.
- (c) The following are the details of actions taken against the listed entity either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

Sr. No.	Action taken by	Details of violation	Details of action taken E.g., fines, warning letter, debarment, etc.	Observations/remarks of the Practicing Company Secretary, if any.	
1.	BSE & NSE	•Regulation 17(1) of SEBI (LODR) Regulations, 2015 including failure to appoint woman/woman independent director for the Quarters ended June 30, 2021, September 30, 2021, December 31, 2021, and March 31, 2022.	BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 17(1) of SEBI (LODR) Regulations, 2015 including failure to appoint woman/woman independent director for the Quarters ended June 30, 2021, September 30, 2021, December 31, 2021, and March 31, 2022.	The listed entity (IRCON) has submitted to the stock exchanges that they should not be held liable to pay the fine and the same is not applicable on the Company because of the appointment of directors in a Government Company is done by the Government of India. The listed entity has no role to play for appointment of Independent Directors unless nominated by the Government. The listed entity has made requests from time to time to the administrative ministry (i.e., Ministry of Railways) for appointment of requisite number of Independent Directors on the Board of IRCON to ensure compliance.	

Regulation 17(2A) BSE/NSE has Levied of SEBI (LODR) monetary fine(s) for Regulations, 2015 non-compliance of for non-compliance Regulation 17(2A) of pertaining SEBI Quorum of Board Regulations, 2015 for Meetings for the the Quarters ended quarter ended June June 30, 2021, and 30, 2021, September 30, 2021 and September 30, 2021. •Regulation 18(1) of SEBI (LODR) Regulations, 2015 for the Quarters SEBI ended June 30, 2021, September 30. 2021, and December 31, 2021 June 30, (part of quarter). quarter). •Regulation 19(1) / (2) of SEBI (LODR) Regulations, 2015 for the Quarters

The matter regarding levying of fine by stock exchanges for compliance of composition of Board and its Committees has been discussed in the Board meeting of IRCON and the Board is of the view that these noncompliances are due to not having Independent Directors on the Board and the Company has no role to play for appointment of Independent Directors on its Board.

BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 18(1) of (LODR) Regulations, 2015 for the Quarters ended 2021, September 30, 2021, and December 31, 2021 (part of the

(LODR)

With effect from November 18, 2021, the Company complies with the Regulations 17(2A), 18(1), 19(1), 20(2)/(2A) and 21(2) of SEBI (LODR) Regulations, 2015 after appointment of Independent Directors on its Board.

As per SEBI SOP, a company can apply for waiver of fines once the compliances are made by the company.

After compliances are made under Regulations 17(1)/(2A), 18(1), 19(1), 20(2)/(2A) and 21(2) of SEBI (LODR) Regulations, 2015, IRCON has applied to BSE and NSE for waiver of fines on November 24, 2021.

ended June 30, 2021, September 30, 2021, and December 31, 2021 (part of the quarter).

BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 19(1)/(2) of SEBI (LODR) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (Part of the quarter).

 Regulation 20(2)/(2A) of SEBI (Listing Obligations Disclosures and Requirements) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (part of the quarter).

BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 20(2)/2A **SEBI** (LODR) Regulations, 2015 for the Quarters ended June 30. 2021. September 30, 2021, and December 31, 2021 (part of the quarter).

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(d) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations of the Practicing Company Secretary in the previous reports	Observations made in the secretarial compliance report for the year ended	Actions taken by the listed entity if any	Comments of the Practicing Company Secretary on the actions taken by the listed entity
A. Pe	rtaining to the year ended	March 31, 2021		
	1. Non-compliance with provisions pertaining to board composition (Regulation 17(1) of the SEBI (LODR) Regulations, 2015) during the quarters ended 30 June 2020, 30 September 2020, 31 December 2020 and 31 March 2021.	Stock exchanges levied monetary fine(s) for: (i) non-compliance with provisions pertaining to board composition Regulation 17(1) of SEBI (LODR) Regulations, 2015 for the quarters ended June 30, 2020, September 30, 2020, December 31, 2020, and March 31, 2021.	The listed entity (IRCON) has submitted to the stock exchanges that they should not be held liable to pay the fine and the same is not applicable on the Company because of the appointment of directors in a Government Company is done by the Government of India. The listed entity has no role to play for appointment of Independent Directors unless nominated by the Government. The listed entity has already made	BSE vide mail dated April 19, 2021, has communicated that based upon the company's representation, the "Committee for Reviewing Representations for Waiver of Fines Levied under Standard Operating Procedure (SOP)" has decided to waive the fines levied for the quarter ended September 2020 and December 2020 for non-
	2. Non-compliance with the provisions pertaining to composition of Audit Committee (Regulation 18) and composition of Nomination and Remuneration Committee (Regulation 19) for the quarters ended 31 December	(ii) non-compliance with the provisions pertaining to composition of Audit Committee (Regulation 18) and composition of Nomination and Remuneration	request from time to time to the administrative ministry (i.e., Ministry of Railways) for appointment of requisite number of Independent Directors on the Board of IRCON to ensure compliance. The matter regarding levying of fine by the	compliance of Reg 17-Board of Director, Reg 18- Audit Committee, Reg 19 - Nomination and Remuneration Committee under SEBI (LODR) Regulations, 2015. NSE vide its various emails has stated that the Company can apply

	2020 and 31 March 2021. 3. Non-compliance with the provisions pertaining to composition of Stakeholders Relationship Committee (Regulation 20) for the quarters ended 31 March 2021.	Committee (Regulation 19) for the quarters ended December 31, 2020 and March 31, 2021. (iii) non-compliance with provisions pertaining to composition of Stakeholders Relationship Committee (Regulation 20) for	stock exchanges for non-compliance of composition of Board and its Committees has been discussed regularly in the Board meeting of IRCON and the Board is of the view that these non-compliances are due to not having Independent Directors on the Board and the Company has no role to play for appointment of	for the waiver of fine as per SEBI SOP once the compliances are made by the Company.
	4. Non-compliance with the provisions pertaining to the Obligations with respect to independent directors [Regulation 25(3)] i.e., no meeting of Independent Directors took place during the period under review.	the quarter ended March 31, 2021.	its Board.	
B.	Pertaining to the year end	led March 31, 2020		
	1. Non-compliance with provisions pertaining to board composition (Regulation 17 of the SEBI (LODR) Regulations, 2015) during the quarters ended 30 June 2019, 30 September 2019, 31 December 2019 and 31 March 2020.	Stock exchanges levied monetary fine(s) for non-compliance with SEBI (LODR) Regulations, 2015 for the quarters ended 30 June 2019, 30 September 2019, and 31 December 2019. Clarification has been sought by NSE regarding non-compliance with provisions pertaining to board composition for the quarter ended 31st March 2020.	The listed entity (IRCON) has submitted to the stock exchanges that they should not be held liable to pay the fine and the same is not applicable on the Company because of the appointment of directors in a Government Company is done by the Government of India. The listed entity has no role to play for appointment of Independent Directors unless nominated by the Government. The listed entity has already made request from time to time to the administrative ministry (i.e., Ministry of Railways) for appointment of requisite number of Independent Directors on the Board of IRCON to ensure compliance and the same is under process. The matter regarding levying of fine by the stock exchanges for noncompliance of composition of Board has	As per Uniform Carve Outs for SOP Fines Levied as per the provisions of SEBI SOP circular which stipulates POLICY FOR EXEMPTION OF FINES LEVIED. In case of any noncompliance arising out of inability of company to comply on account of any of the following reasons: a) make any appointment to the Board of Directors / of KMPs due to pending approval for appointment of Directors / KMP etc., from the Government (Ministry)/ Regulator/ Any Statutory Authority b) any steps taken by Government (Ministry)/ Regulator/ Court

been discussed regularly in the Board meeting of IRCON and the board was of the view that the company has no role to play for appointment of independent directors on its Board.

/Tribunal/ Anv Statutory Authority, resulting in the noncompliance relating to Board composition e.g., appointment of a nominee director relevant bγ authorities, leading to the prevailing compliance becoming a noncompliance

in such cases, the company must provide evidence that it has taken adequate steps to remedy the noncompliance within the stipulated time.

The non-compliance is beyond the control of the listed entity, IRCON. The Company has time to time taken up the matter of appointment of requisite number of independent directors on the Board of IRCON with its administrative ministry i.e., Ministry of Railwavs and has intimated the same to the stock exchanges.

C. Pertaining to the year ended March 31, 2019

- 1. 1. Non-compliance with provisions pertaining to board composition (Regulation 17 of the SEBI (LODR) Regulations, 2015) during the quarter ended 31 December, 2018.
 - 2. Non-compliance with provisions pertaining to Audit Committee composition (Regulation 18 of the SEBI (LODR) Regulations, 2015) during the quarter ended December 31, 2018.

Fine of Rs.1,22,720/- on the listed entity was imposed vide; NSE letter No. NSE/LIST-SOP/FINES/72800/ 20 dated January 31, 2019

and

BSE letter No. LIST/COMP/Reg.27(2)&Reg.17to21/Dec -18/541956/1093/2 018-19 dated January 31, 2019. The listed entity has replied to the Stock Exchanges that:

the appointment of directors in Government Company is done by the Government of India. The listed entity has no role to play for appointment Independent Directors unless nominated by the Government. The listed entity has already made request to the administrative ministry (i.e., Ministry of Railways) for appointment

As per Uniform Carve Outs for SOP Fines Levied as per the provisions of SEBI SOP circular which stipulates POLICY FOR EXEMPTION OF FINES LEVIED.

In case of any noncompliance arising out of inability of company to comply on account of any of the following reasons:

(a)make any appointment to the Board of Directors / of KMPs due to

3. Non-compliance with provisions pertaining to Nomination and Remuneration
Committee composition (Regulation 19 of the SEBI (LODR) Regulations, 2015) during the quarter ended December 31, 2018.

requisite number of Independent Directors on the Board to ensure compliance and the same is under process.

of in case cessation of a director by reason of resignation/ superannuation/ death, practically it is not possible company a reconstitute the Committees, on the same day of such change. In the listed entity, the Committees have been reconstituted in the shortest possible period vide Board Note for Circulation without waiting for the Board Meeting.

In view of above clarification, the listed entity has contended that the levy of fine is not applicable on IRCON.

The matter was also placed before the Board of Directors of the Company and Board was also of the view that since the appointment of Directors in a Government Company done by the Government of India and Company has no role to play in it. The Board also noted that the Audit Committee and Nomination Remuneration Committees were reconstituted bv circular resolution without waiting for the Board Meeting. Hence, the levy of fine by the exchanges (BSE and NSE) are not reasonable.

- pending approval for appointment of Directors / KMP etc., from the Government (Ministry)/ Regulator/ Any Statutory Authority
- b) any steps taken by Government (Ministry)/ Regulator/ Court /Tribunal/ Any Statutory Authority, resulting in the noncompliance relating to Board composition e.g., appointment of a nominee director bγ relevant authorities, leading to the prevailing compliance becoming a noncompliance

in such cases, the company must provide evidence that it has taken adequate steps to remedy the noncompliance within the stipulated time.

The non-compliance is beyond the control of the listed entity, IRCON. The Company has time to time taken up the matter of appointment of requisite number of independent directors on the Board of IRCON with its administrative ministry i.e., Ministry of Railways and has intimated the same to the stock exchanges.

Based upon the request of the listed entity, NSE vide its letter dated 1 September 2020, had waived the penalty imposed for noncompliance of Regulation 18 and 19 of

4. Non-compliance with SEBI (LODR) Fine of The listed entity has provisions pertaining to Rs.5,31,000/replied to the Stock on Regulations, 2015 for board composition the listed entity was Exchanges that: the quarter ended 31 (Regulation 17 of the imposed vide; December 2018 SEBI (LODR) Regulations, Rs. appointment of aggregating to 2015) during the quarter NSE letter No. 84,000/-. directors in а ended 31 March, 2019 NSE/LIST-Government Company SOP/FINES/80162 done by the dated May 02, 2019 Government of India. The listed entity has no And role to play for appointment of BSE letter No. **Independent Directors** LIST/COMP/Reg.27(unless nominated by 2)&Reg.17to21/Ma the Government. The listed entity has already 19/541956/37/201 made request to the 9-20 dated May 02, administrative ministry 2019 Ministry (i.e., of Railways) for appointment of requisite number of Independent Directors on the Board to ensure compliance and the same is under process. above In view of clarification, the listed entity has contended that the levy of fine is not applicable on IRCON.

We further report that during the Review Period,

i. There was no event of resignation of statutory auditor of the company during the review period and as such, the compliance of clause 6(A) and 6(B) of the circular No. CIR/CFD/CMD1/114/2019 dated October 18, 2019, issued by the Securities and Exchange Board of India on "Resignation of statutory auditors from listed entities and their material subsidiaries" is not applicable during the Review Period.

For Kumar Naresh Sinha & Associates
Company Secretaries

Place: Noida CS Naresh Kumar Sinha Date:24/05/2022 (Proprietor)

FCS: 1807, CP No.: 14984

PR: 610/2019

UDIN: F001807D000375268