

A Wholly-owned Subsidiary of Ircon International Limited
(A Govt of India Undertaking)
Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)
Tel.: +91-11-26545371, Fax: +91-11-26854000,26522000
(CIN:U45309DL2021GOI391675)

Date: 19.08.2023
Web: www.ircon.org

Recruitment of Accounts Assistant on Contract Basis

Advt. No. – IrconLRHL C01/2023

IrconLRHL, is a wholly-owned subsidiary of **IRCON INTERNATIONAL LIMITED (Ircon)** incorporated for execution of Ludhiana Rupnagar Highway Project of “Construction of four/six lane greenfield Ludhiana – Rupnagar National Highway no. NH-205K from junction with NE-5 village near Manewal (Ludhiana) to junction with NH-205 near Bheora Village (Rupnagar) (Package-3- Design Ch. 66.440 to Design Ch. 90.500) including Spur to Kharar with Ludhiana Bypass (Design Ch. 0.000 to Design Ch.19.200), total length 43.260 kms under Bharatmala Pariyojana in the state of Punjab on Hybrid Annuity Basis.” This project is now under construction Phase.

The Company hereby invites applications for appointment to the following post **on Contract Basis with an initial term of one year renewable on year to year basis for which eligibility criteria is tabulated as below:**

Name of Post & No. of Vacancies	Essential Qualification	Maximum Age (As on 01.08.2023)	Post Qualification Experience (As on 01.08.2023)	Place of Posting
<u>Accounts Assistant</u> Total Posts – 02 (UR) Fixed consolidated Pay Rs. 36,000/- per month	CA/CMA Intermediate	35 Years	Minimum two years of experience in the field of accounting, taxation, filing of returns, handling of audit and preparation of financial statements as per IND AS. Experience in SAP is desirable. Note: Teaching/Articleship training/Internship/ consultancy/Freelancing experience shall not be treated as relevant experience	New Delhi

Candidate Selected for the post of Accounts Assistant can be posted in any of the other subsidiaries of Ircon International Limited.

^ *In addition to above emoluments, the candidates would also be provided annual increment of Rs. 2000/- after each completed year of service, if contract is extended.

*** Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, & experience criteria etc.**

Medical Standards: Candidates should be in sound health. No relaxation in health standards will be allowed.

A. GENERAL CONDITIONS:

- Selection Mode:** Through **WALK-IN-INTERVIEW** to be conducted via Physical Mode at IrconLRHL Corporate Office: C-4, District Centre, Saket, New Delhi-110 017. The Candidates are required to be available on **28.08.2023** at 9:30am at above address along with the documents as mentioned in para-B.

2. Only such applicants will be interviewed who are eligible as per eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while applying so as to avoid disappointment at a later stage. The applicants should bring the requisite documents in original as well as in photocopy with self-attested.
3. The Candidate who got selected for this post but not in a position to join IrconLRHL within a period of One month from the date of receipt of Offer Letter need not apply.
4. The above posts are specifically on **Contract basis** and not for the regular establishment of the Company. The appointment will be initially for a period of **One year**, extendable further as per the requirements of the Company, if the services of the candidates are found satisfactory. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
5. There are no allowances over and above the fixed pay, except as mentioned below: -
6. For Medical Coverage, the Medical Health Insurance Policy of Rs Three Lakhs for self with the ceiling of premium of Rs 4000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.
7. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IrconLRHL. The accumulations will be paid at the time of cessation of contract.
8. One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for un-availed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
9. Weekly off and other public holidays when the office remains closed would be available.
10. TA/DA would also be admissible if deputed on outstation duty.
11. Working hours will be the same as for the Holding Company – Ircon International Limited.
12. No other perks or benefits would be admissible except as mentioned above.
13. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
14. **Place of posting** – Place of posting will be **New Delhi**. However, Company reserves the right to transfer to other place/project/SPV as per company's requirement. The decision of company in this regard will be final.

B. Instructions for applying:

Candidates are advised to be available at scheduled date and time along with the **Application for the advertised post in the format attached as Annexure-I**, to paste a recent self-attested passport size photograph in the space indicated, put her /his signature in the space provided and submit the application accompanied with the copy of following self-attested documents:

- (a) Matriculation Certificate (for age proof).
- (b) Self-Attested copies of Mark Sheets and Degree of Certificate of CA/ICWA Intermediate.
- (c) Certificates in proof of professional experience, as applicable, clearly indicating the length and line of experience as per eligibility conditions/criteria. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit last Two Months' salary slip of present employer for proof of experience.

(d) Certificates of other professional qualifications, if any.

(e) Duly self-signed Curriculum Vitae, if any.

(f) In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:

- i. In case where conversion into percentage is not provided by university/institutes: "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
- ii. In case where conversion into percentage is provided by university/institutes: Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.

1. Candidates must bring the **original and complete set of self-attested photocopies** of all the above-mentioned Mark Sheets and Certificates at the time of **Interview**, failing which they will not be allowed to appear for the interview.
2. Candidates are required to be available along with requisite documents (original & self-attested photocopy) as per Para-B at the Office of '**Chief Executive Officer, Ircon Ludhiana Rupnagar Highway Limited, C-4, District Centre, Saket, New Delhi - 110017**' on **28th August'2023 at 09:30 am** for document verification & interview.
3. All the eligible candidates who will appear for interview, are advised to keep checking the web site as well as their registered e-mail regularly for any further update.
4. All modifications/amendments shall be displayed on IRCON official web-site only at www.ircon.org in HR & Career section, Therefore, candidates are requested to keep checking the web-site for modifications /amendments, if any.
5. In case of any Query/ Clarification, please mail us at ircon.3017@ircon.org

**Application Format for the post of “ _____ ”
in Ircon Ludhiana Rupnagar Highway Limited on Contract Basis vide Advt. No. IrconLRHL
C01/2023**

1. Name in full (in Block Letters) : _____

2. Father's Name : _____

3. Date of Birth (DD-MM-YY) : DDMMYY

4. Community (SC/ST/OBC/GEN/EWS) : _____

5. Correspondence Address : _____

Contact No.: _____

Email address: _____

**6. Qualification details:**

Exam Passed	Year of Passing	Name of University / Institute	Marks Obtained	Max. countable marks	%age of marks

7. Professional Work Experience:

Post	Name and Full address of Employer	PERIOD			Job Profile
		From	To	Total Duration (in Years & Months)	

8. Total Work Experience is _____ years _____ months.

9. Check list

(Copies of following documents attached)

- a. Class X Certificate as proof for date of birth : Yes / No
- b. Pass Certificates and Marks Sheet : Yes / No
- c. Experience Certificates : Yes / No

Declaration

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place :
Date :

Signature of the Candidate

