



IRCON PB TOLLWAY LIMITED ('IrconPBTL')

A Wholly-owned Subsidiary of Ircon International Limited
(A Govt of India Undertaking)

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ANNEXURE-A



Date: 14.01.2025
Web: www.ircon.org

Recruitment For Various Posts on Contract on Fixed Pay Basis (Advt. No. IrconPBTL-01/2025)

IrconPBTL, is a wholly-owned subsidiary of IRCON INTERNATIONAL LIMITED (Ircon) incorporated for execution of Bikaner-Phalodi Highway Project of "Widening & Strengthening of the existing Bikaner & Phalodi Section to Four lane from km 4.200 to km 55.250 and Two Lane with paved shoulder from Km 55.250 to Km 163.500 of NH-15 on Build, Operate, and Transfer (BOT) (Toll) basis in the State of Rajasthan." Bikaner-Phalodi Highway Project has now entered into Operation & Maintenance Phase and has started its Commercial Tolling Operations.

The company invites applications for recruitment to the below mentioned post on Contract on fixed pay scale basis for **Bikaner-Phalodi Highway Project, as per the eligibility criteria and other details as tabulated below:**

Sl. No.	Post	No. of Vacancy	Essential Qualification as on 30.12.2024	Max. ageas on 30.12.2024	Post qualification Experience criteriaas on 30.12.2024
1	Shift In-Charge Fixed Consolidated Pay Rs.35,000/- per month	01 (UR)	Full Time Graduation with First Division	45 years	Minimum Five (05) years of experience in field of Toll Operation on National Highway / Expressway Basic knowledge and skills in computer applications (MS Office- Excel, Power point, Word etc.) in office environment

***Age Relaxations** as per Government of India's guidelines subject to fulfillment of the requisite qualification & experience.

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

A. GENERAL CONDITIONS:

1. Through **walk-in interviews** as per schedule given at Para-B-4 & B-6 below.
2. Please note that Candidates not in a position to join IRCON within a period of One month from the date of receipt of Offer Letter need not apply
3. There will be no allowances over and above the fixed pay.
4. The above posts are specifically for Bikaner-Phalodi Highway Project, in India and not for the regular establishment of IRCON PB Tollway Limited. The Contract Employees on Fixed Pay will be recruited for an initial tenure of 01 years which may be extended for further periods based on performance of candidate and requirement of project. The performance of employees shall be reviewed after one year and in case his/her performance is found to be unsatisfactory, his/her services shall be terminated. However, the appointment is co-terminus with the project for which is candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
5. In case of extension beyond one year, based on requirement of company, an annual increment of

5% per year will be considered for the further extended period w.r.t. Last Year Fixed Pay.

6. **For Medical Coverage**, the Medical Health Insurance Policy of Rupees Three Lakhs for self with the ceiling of premium of Rs 4000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid
7. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IRCON. The accumulations will be paid at the time of cessation of contract
8. One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for unavailed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
9. One weekly off and other public holidays when the Project Office remains closed would be available.
10. Working hours/days and off will be the same as for the Project.
11. TA/DA would also be admissible if deputed on outstation duty
12. No other perks or benefits would be admissible except the above
13. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
14. The ex-contract employees of IRCON or IRCON PB Tollway Limited, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON PB Tollway Limited.
15. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.

B. INSTRUCTIONS FOR WALK IN INTERVIEW: -

1. Before reporting for walk-in-interview, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
2. Applicants who consider themselves as eligible should register themselves as per the schedule mentioned below and bring along **with them one set photocopy along with Originals** as mentioned below
 - i. Application typed on A-4 size paper in the format attached herein
 - ii. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit **last Two Months' salary slip** of present employer for proof of experience.
 - iii. Date of Birth/ class X passing certificate as proof of DOB.
 - iv. Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
 - v. Qualification Degree/Diploma and All semester/year Mark sheets for calculation of percentage in qualifying degree.
3. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in BE/B Tech as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However, in case consolidated mark sheet is not being issued by University/Institute, final

percentage will be calculated by taking average of all semesters/years.

4. The schedule of Interview is as mentioned below:

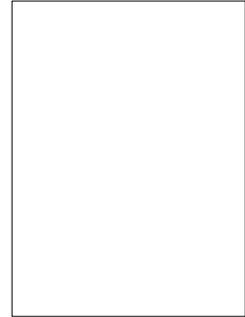
Post	Time and Date for Walk-In interview	Address for walk-in interviews
Shift In-Charge	27-01-2025, 9.30 AM Onwards	Ircon PB Tollway Limited, Salasar Toll Plaza, TP-01, NH-11, Village- Salasar, Post- Nal, Tehsil- Kolayat, District- Bikaner, PIN- 334001, Rajasthan.

5. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while reporting for walk-in-interview so as to avoid disappointment at a later stage. **The applicants must bring the original certificates in proof of age, community, educational qualifications and experience while coming for the interview failing which the interview of the candidate will not be held.**
6. **Please note that the Registration for walk-in-interview shall start at 09:30 am at the location mentioned above. The candidate may register themselves up-to 1:00 pm only on the above-mentioned date and location.**
7. **No request for change of date, time and location for any post would be entertained.**
8. Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on IRCON's website only.
9. In case of Doubt/ Query/ Clarification, please mail us at ipbtl.bphp@gmail.com.

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Application Format for the post of.....on pay scale contract basis vide
Advt. No. IrconPBTL-01/ 2025

1. Name in full (In Block letters) : _____
2. Father's Name : _____
3. Date of Birth (DD-MM-YY) : _____
4. Community (SC/ST/OBC/EWS/Gen) : _____
5. Religion : _____
6. Whether belong to Minority : ___ Yes / No _____
7. Last/Present Organization : _____



Please Tick	Govt. (Central/State)	PSU	Auto. Bodies	Others
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8.

Correspondence Address	Permanent Address
State.....Pin.....	State.....Pin.....

9. Contact Number with STD Code : _____

10. E-Mail Address : _____

11. Qualifications (Academic & Professional):

Exam Passed	Year of Passing	Name of the Inst./ University	Marks obtained	Max. Marks	%age of marks

12. Work Experience as on 30-11-2023

*Please give the detailed experience in attached sheet (Annexure-I). Attach copy of **Experience Certificate(s)** or acceptable **proof of joining & relieving** in support of experience.*

Signature of the Candidate

Verification

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____

Date : _____

Signature of the Candidate

Post held with scale of pay or gross emoluments	Name of the Employer (Give the name of Organisation/ Company)	PERIOD			Name of the Project(s) on which worked and nature of experience
		From Date DD/MM/YY	To Date DD/MM/YY	Total Duration (in Yrs. & Months)	

Total Experience = _____ Years _____ Months _____ Days

Signature of the Candidate