



IRCON DAVANAGERE HAVERI HIGHWAY LIMITED

(A Wholly Owned Subsidiary of Ircon International Limited, A Govt. of India Undertaking)

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Date: 25.11.2023

Recruitment for Various Posts on Contract Basis (Advt. No. C-15/2023)

Ircon Davanagere Haveri Highway Limited (in short – “IrconDHHL”) is a Wholly Owned Subsidiary of Ircon International Limited, a Govt. of India Undertaking and is implementing the work of “**Six-Laning of Davanagere-Haveri from Km. 260+000 to Km 338+923 of NH-48 (old NH-4) in the State of Karnataka to be executed as “Hybrid Annuity Project” on DBOT under NHDP Phase-V**”.

The company invites applications for recruitment to the below mentioned posts on Contract basis for Execution, Operation & Maintenance of the above-mentioned project at a fixed all-inclusive salary, as per the eligibility criteria and other details tabulated below:

Post, Fixed Pay & Total Vacancies	Essential Qualification As on 01.10.2023	Maximum Age As on 01.10.2023	Post Qualification Experience As on 01.10.2023	Vacancies specifically for posting at
Highway Engineer/Civil on contract basis Fixed consolidated Pay: Rs. 50,000/- per month. Total Vacancies: 01 (UR-01)	Full Time Graduate Degree in Civil Engineering with not less than 60% marks from any recognized University/ Institute approved by AICTE/UGC Candidate must be fluent in verbal and written communication in English. Good command in Hindi and Kannada Languages is preferred.	35 Years	Minimum four (04) years of experience in working on National Highway Project(s). Construction and / or Maintenance works.	Davanagere - Haveri Highway Project, Karnataka State
Works Engineer/Civil on contract basis Fixed consolidated Pay: Rs. 36,000/- per month. Total Vacancies: 01 (UR-01)	Full Time Graduate Degree in Civil Engineering with not less than 60% marks from any recognized University/ Institute approved by AICTE/UGC Candidate must be good in verbal and written communication in English. Good knowledge of Hindi and Kannada Languages is preferred.	30 Years	Minimum one (01) year of experience in working on National Highway Project(s). Construction and / or Maintenance works.	Davanagere - Haveri Highway Project, Karnataka State

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

A. GENERAL CONDITIONS:

1. **Selection Mode:** Through walk-in interviews as per schedule given at para-B-5 below. However, the candidates are required to register themselves for process of Interview by reporting at Project office on date and schedule mentioned at para B-5 along with application form and documents as mentioned in para B-2. The documents verification of the candidates appearing for registration would be conducted at the Project office on the day of registration.
2. There are no allowances over and above the fixed pay.
3. The above posts are specifically for IrconDHHL's Project in Karnataka State, in India and not for the regular establishment of IRCON/IDHHL. The appointment will be initially for a period of **one year** subject to satisfactory performance of the selected candidate. The contract may be further extended after One year as per the requirements of the company if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project for which candidate is selected and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.
4. For Medical Coverage, the Medical Health Insurance Policy of Rs Three Lakhs for self with the ceiling of premium of Rs 4000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.
5. Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by IDHHL. The accumulations will be paid at the time of cessation of contract.
6. **One** leave for each completed calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for un-availed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
7. One weekly off and other public holidays when the project office remains closed would be available.
8. Working hours/days and off are as fixed by the Project from time to time based on the requirements of the project.
9. TA/DA would also be admissible if deputed on outstation duty.
10. No other perks or benefits would be admissible except the above.
11. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, at any stage during the service period on contract basis or even after the closing / termination of contract service, legal action as deemed fit shall be taken.
12. The ex-contract/working contract employees of IRCON and its SPVs/wholly owned subsidiaries, can also apply for these posts if they fulfil the required qualifications and experience. For ex-contract employees, a copy of letter ending the Contract Service due to no further requirements in the project or on closure of the project or service certificate issued by IRCON and its SPVs/wholly owned subsidiaries shall be submitted along with the application. Appointment against this advertisement shall be treated as fresh appointment without any linkage to previous employment in IRCON and its SPVs/wholly owned subsidiaries.
13. The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.
14. Services of vehicle if available in the project can be utilised for official works only with the permission of the CEO/Authorised officer of the company. In case of non-availability of office vehicle, the employee shall make own arrangements and no claim for reimbursement of expenses shall be entertained.
15. If the candidate is already working in any government company / PSU or Public limited company and if there is requirement of obtaining NOC for leaving the job (as per the conditions of appointment by the present company), the NOC in original shall be submitted at the time of joining the service against the order of appointment (when selected).

B. INSTRUCTIONS FOR WALK-IN INTERVIEW: -

1. Before reporting for Walk-in-Interview, candidates should ensure that they fulfil all the eligibility criteria mentioned in the advertisement.
2. Applicants who consider themselves as eligible should register themselves as per the schedule mentioned below and bring along **with them one set photocopy along with Originals** as mentioned below:
 - i. Application on A-4 size paper in the format attached herein
 - ii. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit **last Two Months' salary slip** of present employer for proof of experience.
 - iii. Date of Birth/ class X passing certificate as proof of DOB.
 - iv. Caste certificate/EWS Certificate/Age relaxation. Certificate issued should be in prescribed format as per Government of India's guidelines.
 - v. Qualification Degree and All semester/year Mark sheets for calculation of percentage in qualifying degree.
3. Candidates should mention percentage in the fields where percentage is required without rounding off. Percentage obtained in Essential Qualification as mentioned in consolidated mark sheet issued by University/Institution will be considered. However, in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
4. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
 - i. **In case where conversion into percentage is not provided by university/institutes:**
"If university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage then minimum 6 on 10-point scale will be considered as 60%. On any scale different from 10-point scale the score will be prorated accordingly.
 - ii. **In case where conversion into percentage is provided by university/institutes:**
Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application form as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
5. The schedule of Interview along with registration and document verification is as mentioned below.

Post Name	Time and Date for Registration & Walk-In Interview	Address for Walk-In Interview, Registration and Document Verification
Highway Engineer/Civil	15 th December 2023 from 10 AM Onwards	Ircon Davanagere Haveri Highway Limited, Project Office
Works Engineer/ Civil	15 th December 2023 from 10 AM Onwards	House No. 1728/829C/42, New LIC Office Road, Near Da. Ra. Bendre Park, Mruthyunjanagar, Ranebennur - 581115, Haveri District, Karnataka

6. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while reporting for walk-in-interview so as to avoid disappointment at a later stage. The applicants must bring the original certificates for verification in proof of age, community, educational qualifications and experience while coming for the interview failing which the interview of the candidate will not be held.
7. It may please be noted that the Registration for Walk-in-interview shall start at 10:00 am at the location mentioned above. The candidate may register themselves upto 1:00 pm only on the above mentioned date and location.

8. Candidates shall register for the above mentioned posts by being physically present along with the documents required on the prescribed date and time at the project office address indicated above. No hard copies of applications through post would be accepted.
9. No request for change of date, time and location for any post would be entertained.
10. It may please be noted that the above exercise may take more than one day duration depending on the no. of candidates appearing for registration. Thus, the candidates are advised to plan their return travel accordingly.
11. Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on IRCON's website only <https://ircon.org/>.
12. In case of Doubt/ Query/ Clarification, please mail us at ceo.davanagere@ircon.org

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IRCON DAVANAGERE HAVERI HIGHWAY LIMITED



Application Format for the post of on contract basis for posting at
Karnataka Projects vide Advt. No. C-15/ 2023

1. Name in full (In Block letters) : _____
2. Father's Name : _____
3. Date of Birth (DD-MM-YY) : _____
4. Community (SC/ST/OBC/EWS/Gen): _____
5. Religion : _____
6. Marital Status -Yes/No
(If Yes, mention Spouse Name): _____
7. Whether any of your relative is working/worked in IRCON-Yes/No
If Yes, please provide following details:
Name _____ Designation _____
Place of Posting _____ Nature of Employment (Regular/Contractual)
8. Whether belong to Minority : ___Yes / No_____
9. Last/Present Organization : _____

Affix Passport size Photograph

(Please tick)

Govt. (Central/State)	PSU	Auto. Bodies	Others
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10.

Correspondence Address	Permanent Address
_____	_____
_____	_____
_____	_____
State _____ Pin _____	State _____ Pin _____

11. Contact Number with STD Code : _____
12. E-Mail Address : _____

13. Qualifications (Academic & Professional):

Exam Passed	Year of Passing	Name of the Inst./ University	Marks obtained	Max. marks	%age of marks

14. Work Experience as on 01-10-2023

Please give the detailed experience in attached sheet (Annexure-I). Attach copy of **Experience Certificate(s)** or acceptable **proof of joining & relieving** in support of experience.

Verification

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____
Date : _____

Signature of the Candidate

Post held with scale of pay or gross emoluments	Name of the Employer (Give the name of Organisation/ Company)	PERIOD			Name of the Project(s) on which worked and nature of experience
		From Date DD/MM/YY	To Date DD/MM/YY	Total Duration (in Yrs. & Months)	

Total Experience = _____ Years _____ Months _____ Days

Signature of the Candidate