



इरकॉन इन्टरनेशनल लिमिटेड
नवरत्न कम्पनी
(भारत सरकार का उपक्रम)
IRCON INTERNATIONAL LIMITED
NAVRATNA COMPANY
(A Govt. of India Undertaking)



IRCON/SECY/STEX/124

15th May, 2025

BSE Limited Listing Dept./ Dept. of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 बीएसई लिमिटेड लिस्टिंग विभाग / कॉर्पोरेट सेवा विभाग पी. जे. टावर्स, दलाल स्ट्रीट, मुंबई- 400001 Scrip code / ID: 541956 / IRCON	National Stock Exchange of India Limited Listing Department Exchange Plaza, Plot no. C-1, G Block, Bandra –Kurla Complex, Bandra (East), Mumbai – 400051 नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड लिस्टिंग विभाग एक्सचेंज प्लाजा, प्लॉट नं सी-1, जी ब्लॉक, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई-400051 Scrip Code: IRCON
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Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sub: Change in the Board of Directors - Appointment of Shri Varadharajan T as an Independent (Part-Time Non-official) Director of IRCON

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["SEBI (LODR) Regulations"] and in continuation of our letter of even no. dated 13th May, 2025, the Board of Directors has approved the appointment of Shri Varadharajan T (DIN: 08556664) as an Independent (Non-official Part-Time) Director on the Board of the Company w.e.f. date of registration to the Data Bank of Independent Directors maintained with Indian Institute of Corporate Affairs (IICA) i.e. 15th May, 2025.

In compliance with SEBI Circular No. LIS/COMP/14/2018-19 dated 20th June, 2018, and as per the confirmation received from Shri Varadharajan T, this is to confirm that he has not been debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The requisite details pursuant to Regulation 30 of the SEBI (LODR) Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023, are enclosed as Annexure.

कृपया उपरोक्त जानकारी को रिकॉर्ड पर लें।

धन्यवाद,
भवदीया,

(प्रतिभा अग्रवाल)/ (Pratibha Aggarwal)
कंपनी सचिव एवं अनुपालन अधिकारी/ Company Secretary & Compliance Officer
सदस्यता क्र./ Membership No.: F8874
Date and time of event: 15th May, 2025 at 1629 hrs.



S. No	Particulars	Shri Varadharajan T
1.	Reason for Change viz., appointment, re-appointment, resignation, removal, death or otherwise.	Appointment
2.	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ re-appointment	<p>Date of Appointment: 15th May, 2025</p> <p>Terms of Appointment: The Board of Directors has approved the appointment of Shri Varadharajan T (DIN: 08556664) as an Independent (Non-official Part-Time) Director on the Board of the Company w.e.f. date of registration to the Data Bank of Independent Directors maintained with Indian Institute of Corporate Affairs (IICA) i.e. 15th May, 2025. As per the Ministry of Railways Order no. 2024/PL/57/38 Pt-1 dated 13th May, 2025, he is appointed as Independent Director on the Board of the Company for a period of three (3) years or until further orders, whichever is earlier.</p>
3.	Brief profile (in case of appointment)	<p>Shri Varadharajan T, aged 46 years, holds a Bachelor of Science (B.Sc.) and a Master of Science (M.Sc.) degree from E.G.S. Pillay Arts & Science College, affiliated with Bharathidasan University. With over two decades of experience across development, entrepreneurship, and the technology sectors, he brings a diverse and well-rounded professional background.</p> <p>He currently serves as a Director at the Federation of Entrepreneurs and Enterprise since September 6, 2019, where he plays a key role in fostering entrepreneurial initiatives and enterprise development.</p> <p>Previously, he was the Regional Manager at Computer Software College from 2001 to 2011, overseeing regional operations and capacity building in IT education. Between 2011 and 2015, he contributed his expertise as an Advisor to Yogitha Rural Development Society and as a Consultant to Viveka Arakattalai, supporting rural development and social initiatives.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri Varadharajan T is not related to any other Director of the Company.