

इरकॉन इन्टरनेशनल लिमिटेड

(भारत सरकार का उपक्रम)

IRCON INTERNATIONAL LIMITED



NAVRATNA COMPANY (A Govt. of India Undertaking)

IRCON/SECY/STEX/124

01st October, 2025

BSE Limited

Listing Dept./ Dept. of Corporate Services

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400001

बीएसई लिमिटेड

लिस्टिंग विभाग / कॉर्पोरेट सेवा विभाग

पी. जे. टावर्स, दलाल स्टीट,

मुंबई- 400001

Scrip code / ID: 541956 / IRCON

National Stock Exchange of India Limited

Listing Department

Exchange Plaza, Plot no. C-1, G Block,

Bandra -Kurla Complex,

Bandra (East), Mumbai – 400051

नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड

लिस्टिंग विभाग

एक्सचेंज प्लाजा, प्लॉट नं सी-1, जी ब्लॉक,

बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई-400051

Scrip Code: IRCON

Sub.: Intimation regarding Change in Senior Management- (i) Appointment of Shri Raj Kumar as Chief Vigilance Officer, IRCON (ii) Relinquishment of additional charge for the post of Chief Vigilance Officer, IRCON by Shri Vivek Varshney

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR) Regulations], it is hereby informed that in terms of Ministry of Railways Order No. 2016/E(O)II/39/4 dated 17th September, 2025 (**Annexure-A**), Shri Raj Kumar, ITS (1997) has assumed the charge of Chief Vigilance Officer of IRCON, for an initial period of 03 years from the date of assumption of charge of the post i.e., 01st October, 2025 or until further orders, whichever is the earlier. Accordingly, the abovementioned official shall be part of the Senior Management Personnel of the Company from the date of assumption of charge of the post i.e., 01st October, 2025. Consequently, Shri Vivek Varshney has relinquished the additional charge of the post of Chief Vigilance Officer w.e.f. 01st October, 2025.

The requisite details pertaining to the changes in the Senior Management Person of the Company, pursuant to Regulation 30 of the SEBI (LODR) Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, are enclosed as **Annexure-B**.

कृपया उपरोक्त जानकारी को रिकॉर्ड पर लें।

धन्यवाद,

भवदीयां,

(प्रतिभा अग्रवाल)/ (Pratibha Aggarwal)

कंपनी सचिव एवं अनुपालन अधिकारी/ Company Secretary & Compliance Officer

सदस्यता क्र./ Membership No.: F8874

Date and time of event: 01st October, 2025 at 09:30 A.M.





भारत सरकार GOVERNMENT OF INDIA रेल मंत्रालय MINISTRY OF RAILWAYS (रेलवे बोर्ड) (RAILWAY BOARD)

No. 2016/E(O)II/39/4

New Delhi, dated 17.09.2025

OFFICE MEMORANDUM

Sub: Appointment of Shri Raj Kumar, ITS (1997) as Chief Vigilance Officer in IRCON International Ltd., Delhi.

The undersigned is directed to refer to DOP&T's OM No. 82/1/2025-EO(CVO) dated 13.09.2025 conveying approval of the Appointments Committee of the Cabinet (ACC) to the appointment of Shri Raj Kumar, ITS (1997) as Chief Vigilance Officer, IRCON International Ltd., Delhi with pay at level 14 (Rs.1,44,200-2,18,200/-) of the pay matrix, for an initial period of 03 years from the date of assumption of charge of the post or until further orders, whichever is earlier.

2. It is requested that Shri Raj Kumar, ITS (1997), may be relieved immediately to enable him to take up the assignment of CVO in IRCON International Ltd., Delhi.

Email: ray Railway Board

The Secretary,
Department of Telecommunications,
Sanchar Bhawan, New Delhi-110001.

Copy to:

- 1. Department of Personnel & Training, (Ms. Sakshi Mittal, Director), Kartavya Bhavan-3, New Delhi-110001.
- 2. The Secretary, Central Vigilance Commission, Satarkata Bhawan, GPO Complex, Block-A, INA, New Delhi-110023.
- 3. Advisor/MR, OSD/MR, OSD/Co-ord/MR, Addl. PS/MR.
- 4. PSO(s)/Sr. PPS(s) to CRB, M/Fin, M/Infra, M/TRS, M/O&BD, DG/HR, DG/RHS, DG/RPF, DG/Safety and Secretary, Railway Board.
- 5. PED/Vig., ED/PSU, DIR/D, JDV(C) and V(C) branch of Railway Board.
- 6. The Chairman & Managing Director, IRCON International Ltd., C-4, District Centre, Saket, New Delhi-110017.
- 7. Shri Raj Kumar, ITS (1997), C/o the Secretary, Department of Telecommunications, Sanchar Bhawan, New Delhi-110001.

Details of the changes in the Senior Management Personnel of the Company

S. No	Particulars	Shri Raj Kumar	Shri Vivek Varshney
1.	Reason for Change viz.,	Appointment	Cessation
	appointment, re- appointment, resignation, removal, death or otherwise.		Reason for Cessation: Pursuant to the Ministry of Railways Order no. 2016/E(O)II/39/4 dated 17 th September, 2025, Shri Vivek Varshney has relinquished additional Charge of the post of Chief Vigilance Officer w.e.f. 01 st October, 2025, upon appointment of Shri Raj Kumar as Chief Vigilance Officer, IRCON.
2.	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ re-appointment	Date of Appointment: Shri Raj Kumar, ITS (1997) has assumed the charge of the post of Chief Vigilance Officer (CVO) w.e.f. 01 st October, 2025 (FN). Terms of Appointment: Entrustment of charge of the post of Chief Vigilance Officer, IRCON for an initial period of 03 years w.e.f. 01 st October, 2025 (FN) or until further orders, whichever is earlier.	Date of Cessation: 01 st October, 2025
3.	Brief profile (in case of appointment)	Shri Raj Kumar is an ITS (1997) Officer. He has worked at Ministry of Communication, Ministry of Defence and NITI Aayog	N.A.
4.	Disclosure of relationships between directors (in case of appointment of a director).	N.A.	N.A.
5.	Reason for delay (if any)	N.A.	N.A.