

## VACANCY NOTICE NO. 2025/IRCON/P-WAY-18

Issued on 18.09.2025



### IRCON INTERNATIONAL LIMITED

(A Public Sector Undertaking under the Ministry of Railways)



Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)  
(CIN – L45203DL1976GOI008171)

### GENERAL MANAGERS ALL RAILWAYS

No. IRCON/HRM/CIVIL/DEPU/99653/3 Pt. XVIII/

Issued on 18.09.2025

Organization	:	IRCON INTERNATIONAL LIMITED
Title & No. of posts	:	Manager/ Civil (P-Way) – <b>One Post</b>
Location	:	At Katni (Madhya Pradesh). However employee may be posted anywhere in the Projects / Offices of the Company within India or abroad as per the requirement of the Company.
Terms of appointment	:	Immediate absorption basis.
Scale of pay	:	Rs. 60,000-1,80,000/- + allowances + PRP (IDA).
Perks/Benefits	:	Basic Pay, DA, Allowances under cafeteria approach, HRA / Lease, Liberal Medical including indoor medical benefits for self and dependents, Gratuity, EPF, Performance Related Pay (PRP), Holiday-Homes, Welfare schemes and other Fringe benefits as per rules of the Company.
Eligibility criteria	:	<p>Serving as Senior Section Engineer/P-Way in scale Rs.44900-142400/- (CDA) (Pay matrix level 7) or above.</p> <p>Having minimum 10 year experience in field of construction, maintenance and supervision of Railway Tracks and Permanent Way assets, out of which at least 5 years of experience in the level of pay matrix level 7 and/or above.</p>
Qualification/Experience	:	BE/ B. Tech in Civil Engineering or equivalent from recognized Institute/ University.
Age limit	:	Below 55 years of age.

Nature of duties	The job requirement includes supervision of track works and quality control, co-ordinate with contractor and projects staff, monitor progress and ensure adherence to Railway standards, assist in planning and execution works etc.
Medical Standards	Candidate with sound physical and mental health and free from color blindness. No relaxation in health standards will be allowed.
Surety Bond	Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.
Note	Cut off date for eligibility would be reckoned as on closing date of vacancy notice.
Web address	<a href="http://www.ircon.org">www.ircon.org</a>
Closing date	17 October 2025

Candidates may **apply through proper channel** for selection on immediate absorption basis to the above-mentioned vacancies in the prescribed proforma attached herewith alongwith a copy of following documents:

Matriculation Certificate (for age proof).

All semester / year mark sheets

Certificate of professional Degree

Certificates of other professional qualifications, if any;

Certificates of proof of experience, as applicable, clearly indicating the length and line of experience as per eligibility conditions;

Community certificate if any;

The vigilance / DAR clearance status should be clearly stated in the application format.

A scanned copy of application in the enclosed format duly filled may also be sent by candidate in advance through e-mail to [deputation@ircon.org](mailto:deputation@ircon.org) so as to reach us by 17.10.2025.

*Handwritten signature*  
18.9.2025

( Marzia Fatima )  
Joint General Manager/HRM

**Application Format for Immediate Absorption Basis.**

1. Post Applied for: \_\_\_\_\_
2. Name \_\_\_\_\_
3. Father's Name \_\_\_\_\_
4. Date of Birth \_\_\_\_\_
5. Place of Birth \_\_\_\_\_
6. Date of initial Appointment in Railway \_\_\_\_\_
7. Present Pay Scale Rs. \_\_\_\_\_
8. Date of holding above scale/ grade \_\_\_\_\_
9. Service \_\_\_\_\_
10. Date of holding Non-Functional \_\_\_\_\_ Date of holding - Functional \_\_\_\_\_
11. Date of holding – NBR \_\_\_\_\_ (Copy of relevant documents to be attached)
12. Basic Pay (Rs.) \_\_\_\_\_
13. Substantive Post on Parent Deptt./IRCON : \_\_\_\_\_
14. Next date of increment in substantive scale \_\_\_\_\_
15. Controlling Officer/ Division \_\_\_\_\_
16. Whether belong to SC/ST/OBC/EWS \_\_\_\_\_ 17. Religion \_\_\_\_\_

Paste passport size  
photo

**18. Passport details:**

Passport No.	Date of issue	Place of issue	Date of expiry

19. Whether having Railway Quarter: \_\_\_\_\_
20. Address with phone Nos., if any : Mobile No. \_\_\_\_\_ E-Mail = \_\_\_\_\_  
Residence (Present) \_\_\_\_\_  
Permanent : \_\_\_\_\_  
Official : \_\_\_\_\_

**21. Educational/Technical Qualifications (Attested Copies enclosed):**

Examination Passed	Year of Starting	Year of Passing	Name of the Instt./ University	%age of marks	Subject

**22. Experience in Grade in Years :-**

**(a) RAILWAYS**

Post held with scale of pay or Designation	Name & address of the Employer	Period		Work and nature of experience
		From Date	To Date	
Present pay scale				
Total length of experience in Railways Total experience in present pay scale				

**(b) OTHERS**

Post held with scale of pay or Designation	Name & address of the Employer	Period		Work and nature of experience
		From Date	To Date	

25. i) Whether any DAR/Vig. Case pending or Contemplated \_\_\_\_\_

ii) Is he undergoing under any penalty. \_\_\_\_\_  
Remarks, if any \_\_\_\_\_

**26. Details of Award/Merit**

1. \_\_\_\_\_
2. \_\_\_\_\_

**Signature of Official**

**Signature of Controlling/Reporting Officer**

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_