IRCON INTERNATIONAL LTD WELCOMES
IRCON INTERNATIONAL LIMITED (IRCON), a Government company incorporated by the Central Government (Ministry of Railways) under the Companies Act, 1956 on 28th April, 1976 originally under the name Indian Railway Construction Company Limited, is the leading turnkey construction company in the public sector known for its quality, commitment and consistency in terms of Performance.

IRCON has so far completed 369 landmark infrastructure projects in India and 116 projects across the globe in more than 20 countries like Algeria, Afghanistan Bangladesh, Brazil, Ethiopia, Indonesia, Iran, Iraq, Jordan, Liberia, Malaysia, Mozambique, Myanmar Nepal, Nigeria, Saudi Arabia, Sharjah, Syria, Sri Lanka etc.
CSR in IRCON:- An Introduction

Corporate Social Responsibility (CSR) is the IRCON’s commitment to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner that is transparent and ethical.

IRCON always believes in working jointly with local communities for the development of the society. IRCON is touching and transforming many lives through its CSR initiatives in the field of Infrastructure Development, Healthcare, Education, sanitation and safe drinking water facilities, adoption of environment friendly technologies and skill development programmes for the betterment of unemployed youth.
IRCON is having a policy on CSR and Sustainability since 2011. The said CSR and Sustainability Policy has been revised in April 2014 and January 2015 with approval of the Board of Directors in line with the requirements of the Companies Act, 2013; and DPE Guidelines, 2014; on the subject.

The object of the CSR and Sustainability Policy is to focus on activities having social, economic and environmental impact, rather than mere output or outcomes.
## CSR in IRCON:- Budget & Expenditure

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Year</th>
<th>Profit After Tax during the previous year</th>
<th>Net Profit during the year from Indian Projects only</th>
<th>Budget for CSR activities</th>
<th>% of CSR Budget to Net Profit as per CSR guidelines</th>
<th>Expenditure incurred on various CSR activities</th>
<th>Budget is calculated</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>(b)</td>
<td>(c)</td>
<td>(d)</td>
<td>(e)</td>
<td>(f)</td>
<td>(g)</td>
<td>(h)</td>
</tr>
<tr>
<td>1.</td>
<td>2010-11</td>
<td>322.00</td>
<td>-</td>
<td>1.61</td>
<td>0.50%</td>
<td>0.83</td>
<td>Before implementation of Co. Act’13</td>
</tr>
<tr>
<td>2.</td>
<td>2011-12</td>
<td>240.51</td>
<td>154.24</td>
<td>4.81</td>
<td>2.00%</td>
<td>2.25</td>
<td>After Implementation of Co. Act’13</td>
</tr>
<tr>
<td>3.</td>
<td>2012-13</td>
<td>469.92</td>
<td>292.22</td>
<td>9.40</td>
<td>2.00%</td>
<td>9.84</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>2013-14</td>
<td>729.99</td>
<td>293.24</td>
<td>7.30</td>
<td>1.00%</td>
<td>8.49</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>2014-15</td>
<td>-</td>
<td>318.98</td>
<td>4.93</td>
<td>2.00%</td>
<td>6.72</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>2015-16</td>
<td>-</td>
<td>407.51</td>
<td>6.03</td>
<td>2.00%</td>
<td>6.15</td>
<td></td>
</tr>
</tbody>
</table>
IRCON has a CSR & Sustainability Committee of the Board comprises of three directors and one independent director as Chairman of the Committee.

As per CSR & Sustainability Policy, Committee has appointed a Nodal Officer (not below the level of General Manager) and his team of officials.
CSR in IRCON:- Field of CSR

- IRCON has taken initiatives for implementation of the CSR in the field of
  - Education
  - Health care
  - Environment Protection
  - Rural infrastructure Development
  - Skill development & Capacity building
  - Relief Measures & Others

- All the CSR initiatives implemented by IRCON are lying within the range of the CSR activities provided in Schedule VII of the Companies Act’13.

- As per provision in the Section 135 of the act, for spending the allocated CSR budget, IRCON gives preference to the adjoining areas where this company operates.
 CSR in IRCON:- Reporting & Display

- IRCON has been displaying the progress status of its CSR projects on website of the company quarterly.

- As per Companies Act, 2013 IRCON has been publishing the contents of CSR in its ‘Annual Report’ every year.

- IRCON has been publishing its annual CSR report as ‘Sustainability Report’ since 2012-13.
CSR in IRCON
(Few CSR Initiatives)
HEALTH CARE
Ambulances to Hospitals to enable transport of rural/remote area patients to nearby Hospitals

Provided seven ambulances as under :-

i) Banihal (J&K) - 2 Nos.
ii) Algeria - 1 No.
iii) Sivok (West Bengal) - 1 No.
iv) Ringus (Rajasthan) - 1 No.
v) Sri Lanka - 2 Nos.
Health Infrastructure: Setting up of Health Units

Primary Health Centers have been set up at

- Banihal (J&K) - 1 No.
- Rae Bareli (UP) - 1 No.
- Sivok (WB) - 1 No.
- Sri Lanka - 2 Nos.

Free consultation & medicines are provided to needy patients.
Eye & Health Check up Camps

Eye & Health Check up camps were organized at –

- Shishu Niketan School, Railway Colony, Basant Lane, New Delhi- 110 055
- Shishu Shiksha Kendra, Railway Colony, Tughlakabad, New Delhi-110 059
- Navchetna Special School, Railway Colony, Kishanganj, New Delhi-110 007
Health Infrastructure: Supplying of Medical Equipments

- Providing ECG machines, Cell Counter, Baby warmer and Oxygenator etc. to Govt. Hospital Reengus (Raj.)
- Providing 25 KVA Soundless DG Set, Air Conditioners, Wheel Chairs etc. to the Lalganj Hospital
- Providing X-Ray machine, Ultrasound and C-Arm machines to sub divisional hospital, Banihal (J&K)
- Providing equipments for health unit in Kalutara District, Sri Lanka
- Providing sonography (Color Dopplor) machine for J.K. Lon Hospital in Kota (Raj.)
- Providing digital X-Ray machine at PBM Hospital at Bikaner (Rajasthan)
Medical Equipments provided to the Hospitals

C Arm Orthopedic Machine provided to District Hospital Jodhpur

Baby Warmer unit provided to District Hospital at Jodhpur
EDUCATION
School Bags, Note Books, Registers, Pencil Box & Geometry Boxes have been distributed among 3200 nos. of school children in Banihal (J&K) and in Lalganj, Distt.-Raebareli (UP)
Improvement of Infrastructure of Schools: Supplying of furniture

- Supply of furniture such as desk, table, benches etc. in four schools at Sivok and Rangpo, W.B.

- Bench & Desks have been provided at various Govt. Schools in Rural Area in Bihar.

- Construction of Girls Inter College at Raebareli (UP).
School building at Inarwa, Kamla (Nepal) has been upgraded for the better education facilities to the students of the region.
INFRASTRUCTURE DEVELOPMENT
PROVIDING ALL WEATHER ACCESS TO REMOTE VILLAGES

Banihal-Lamber Road in J&K

Providing Pakka path from Digdole to Urnihal village (J&K)
Construction of Community hall for the Welfare of local community at Raebareli (UP)
Construction of Bus Shelter for the convenience of the local people at Lalganj of Raebareli (UP)
SKILL DEVELOPMENT
Skill Development training of Rural youth for better Employability

- Training of unemployed youth in specialized area such as mason, shuttering carpenter, Barbender/steel fixer etc. at Lalganj, Raebareli (UP)

- Training in tailoring and embroidery to local women in Halqa Bankoot, Block-Banihal (J & K)
Skill Development training of Rural youth for better Employability

- Provided Skill Development Training in 4 trades in the ITI of Dholpur (Rajasthan)

- During the year 2015-16 also, IRCON is implementing the Skill Development Training program to the youths of the State of Jammu & Kashmir in following two trades:

  1. ‘Computer Hardware & Networking System’
  2. ‘Mobile Repairing and Maintenance’
IRCON has provided residential facilities to the students of the Industrial Training Institute (ITI) at Dholpur (Rajasthan) by constructing the hostel building and providing other amenities.
ENVIRONMENT
Adoption of Environment Friendly Technologies

Provided Environment friendly MOKSHDA Green Cremation Systems (2 Units) at Raebareli (UP)

Provision of solar power panels at "MUSKAAN" school for differently abled adult children in Vasant Kunj, New Delhi
Other CSR initiatives for Environment Protection

- Providing solar lights in various villages of J&K, Bihar and UP

- Providing infrastructure facilities through solar equipments in Dulhapur village, district – Ghazipur; UP
Other CSR initiatives for Environment Protection

- Provided Solar Water Pumps to 15 villages of district Raebareli in UP

- Up-gradation of school infrastructure and rural infrastructure through solar equipments at village Bhori (Chinor) of Gwalior District

- Up-gradation of school building through solar equipments at Janta Adarsh Andh Vidyalaya, Sadiq Nagar, New Delhi
SANITATION
Providing Safe Drinking Water by removal of Arsenic in West Bengal
Providing Toilet block with Porta Cabins, SDPE septic tanks, water storage tanks in 18 Schools of Banihal Division (J&K)
Construction of Toilets in Govt. Schools of Patna under Swachh Vidyalaya Mission
THANKS