

IRCON INTERNATIONAL LIMITED

DETAILS OF FAMILIARIZATION PROGRAMMES OF INDEPENDENT DIRECTORS

[Pursuant to Regulations 25(7) and 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Details of familiarization programs attended by Independent Directors during the FY 2025-26:

Topic of the Programme & Date	Shri T. Varadharajan [DIN: 08556664] (w.e.f. 15.05.2025)			
	NoFP	CNoFP	Hrs	Cum. Hrs.
Orientation Programme of Capacity Building of Independent Directors of CPSEs (Organized by DPE) (02.06.2025 & 03.06.2025)	1	1	16	16
Directors Certification in Risk Governance & Leadership (Organized by IICA) (12.03.2026 & 13.03.2026)	1	2	16	32

Legends

- NoFP** : Number of Familiarization Programmes
- CNoFP** : Cumulative Number of Familiarization Programmes
- Hrs.** : Number of Hours Spent
- Cum. Hrs.** : Cumulative Number of Hours Spent
- NA** : Not Applicable

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Details of familiarization programs attended by Independent Directors during the FY 2021-22, FY 2022-23, FY 2023-24 & FY 2024-25:

Topic of the Programme & Date	Shri Ajay Kumar Chauhan [DIN: 09394953] (w.e.f. 11.11.2021 till 08.11.2024)				Smt. Ranjana Upadhyay [DIN: 07787711] (w.e.f. 16.11.2021 till 08.11.2024)				Shri Dipendra Kumar Gupta [DIN: 09398271] (w.e.f. 16.11.2021 till 08.11.2024)				Dr. Kartik Chandulal Bhadra [DIN: 09453387] (w.e.f. 31.12.2021 till 28.12.2024)			
	NoFP	CNoFP	Hrs	Cum. Hrs.	NoFP	CNoFP	Hrs	Cum. Hrs.	NoFP	CNoFP	Hrs	Cum. Hrs.	NoFP	CNoFP	Hrs	Cum. Hrs.
Introduction about the Company (15.12.2021)	1	1	2	2	1	1	2	2	1	1	2	2	NA	NA	NA	NA
Capacity Building Programme for Directors of CPSEs (Organized by DPE) (22.12.2021)	1	2	8	10	1	2	8	10	-	1	-	2	NA	NA	NA	NA
Capacity Building Programme for Directors of CPSEs (Organized by DPE) (28.01.2022)	-	2	-	10	-	2	-	10	-	1	-	2	1	1	8	8
Vadodara Kim Expressway Project – Site Visit (25.06.2022 & 26.06.2022)	1	3	16	26	1	3	16	26	1	2	16	18	1	2	16	24
Orientation Programmes (Organized by DPE) (11.07.2022 & 12.07.2022)	1	4	16	42	-	3	-	26	1	3	16	34	1	3	16	40
Orientation Programmes (Organized by DPE) (14.07.2022 & 15.07.2022)	-	4	-	42	1	4	16	42	-	3	-	34	-	3	-	40
Master Class on Building Better Boards (23.01.2023 – 25.01.2023) (Organized by IICA)	-	4	-	42	1	5	24	66	-	3	-	34	-	3	-	40
Orientation Programmes (Organized by DPE) (21.03.2024 & 22.03.2024)	-	4	-	42	1	6	16	82	-	3	-	34	-	3	-	40
Directors' Certification Master Class (04.09.2024 – 06.09.2024) (Organized by IICA)	-	4	-	42	1	7	24	106	-	3	-	34	-	3	-	40

Legends

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NA : Not Applicable